

AFAP CONFERENCE

ARMY FAMILY
ACTION PLAN



SOLDIER
FAMILY
CIVILIAN



ARMY COMMUNITY SERVICE
ACS
Real Life Solutions for Successful Army Living

*Setting Standards of Living
for an Expeditionary Army*



2006 Fort Detrick Issue Status Book

2006 Army Family Action Plan Conference Issue Status Book

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2006 Fort Detrick Army Family Action Plan (AFAP) Conference After Action Report

Conference Statistics

41 Delegates / 15 FRTIs / 3 Observers / 2 Admin Staff

ACTIVE DUTY - 37

Single Soldiers – 10 / Married Soldiers – 17

Single Parents – 6 / Dual Military – 4

FAMILY MEMBERS - 15

Spouses – 9 / Youth – 6

RETIREES - 3

CIVILIANS - 6

TOTAL ACTIVE ATTENDEES - 61

SUPPORT: 35 SMEs from 24 Services / 5 Conference Sponsors
13 Units / 4 Organizations Actively Represented

Workgroup Category and Issue Breakout

Workgroup 1: AAFES, Commissary, MWR Consumer Services Issues	- 28
Workgroup 2: Education, Medical, Dental, TRICARE, Housing Issues	- 32
Workgroup 3: Youth Services (Converted 4 issues to 6 issues) Issues	- 06
Workgroup 4: Installation Services, CPAC, Force Support, Safety issues	- 27
Workgroup 5: Entitlements, Fitness Center, Military Personnel issues	- 24
Total Issues	- 117

Conference Outcome

Number of Issues Submitted for Review	- 117
Number of Top Issues at Report-Out	- 25
Top Issues Advanced to MACOM / DA	- 12
Top Issues Retained Locally	- 13
Number of Active 2005 Conference Issues	- 12
Total Current Active Local Issues	- 25

Conference Top Issues

AAFES - LOCAL	AAFES Military Clothing Sales and Service (MCSS) Merchandise Inventory
AAFES - MACOM	DOD Civilians Use of Fort Detrick AAFES Facilities
ACS - MACOM	Expand Military One Source Sessions
CYSD - MACOM	Child and Youth Service (CYS) Vacation Policy
CYSD - LOCAL	Furniture for Teen Center
CYSD - LOCAL	Renovate H.O.T. Dome for Teen Activity Center
CYSD - LOCAL	Youth Services (YS) Homework Center
DCSP - MACOM	Black Beret with Battle Dress Uniform (BDU)/Army Combat Uniform (ACU)
DCSP - MACOM	Clothing Allowance Increase
DCSP - MACOM	Healthy Workplace Program
DCSP - LOCAL	Military Personnel Division (MPD) Efficiency
DCSP - MACOM	Promotion Point Submission
DCSP - MACOM	Retirement Transition Pay
DCSP - MACOM	School of Choice College Tuition for High School Seniors
DCSP - MACOM	Taxation of Interest from Savings Deposit Program (SDP)
DIS - LOCAL	Crosswalks on Sultan Drive to H.O.T. Dome and Bowling Center
DIS - LOCAL	Local Dog Park
DIS - LOCAL	Safety Lights in Parking Lot Behind Gym and Surrounding Area
DIS - LOCAL	Sidewalks on Gardner and Sultan Drive
DMWR - LOCAL	Fort Detrick BOSS Program Funding
Housing - LOCAL	Barracks Doors / Window Seals
Housing - LOCAL	Issued Barracks Furniture Removal
Housing - LOCAL	Trampoline Use In Privatized Housing
NG - MACOM	National Guard (NG) Individual Equipment
NG - MACOM	National Guard (NG) Retirement Pay

Conference Most Valuable Services

1. Health Clinic (32 Votes)
2. Fitness/Sports and CYS (24 Votes) Tie
3. AAFES Exchange (23 Votes)
4. Army Community Service (19 Votes)
5. Commissary (18 Votes)

Conference Budget

Item	Source	Date	Income	Expenses
2005 Carry Over to 2006 Conference:	MWR Account	03/06/06	3,150.00	
Gift Certificates (25.00 x 3)	DECA	03/06/06	75.00	69.50
Discount Coupons (75)	Roy Rogers	03/06/06	0.00	
Bottled Water (20 Cases)	AAFES	03/06/06	0.00	
Lunch Coupons (42.5/day x 4 days = 170 ea)	MWR Account	03/06/06		847.00
Breakfasts (3) and Snacks (2)	Dining Facility	03/06/06		505.17
Breakfast (1)	Community Activities Center	03/06/06		116.00
Snack Service (1)	Holiday Inn Frederick	03/08/06	0.00	
Snack Service (1)	COMSTAR FCU	03/09/06	0.00	
Child Care (31.5 hrs x 5.50 x 1 Child)	Child Development Center	03/06/06		110.25
Update Banner for Front Gate (Fleta IMPAC)	Frederick Sign and Banner	03/06/06		54.94
2006 Post-Conference Balances:			3,225.00	1,702.86

Conference Itinerary and Milestones

- 2 March – FRTI Training
1400-1600, Community Support Center, Building 1520
13 Attendees - Instructor: CPT Suarez
- 6 March – Opening Ceremony
0830-0915, Community Activities Center, Building 718.
85 Attendees (11 Officers) - Ranking Officer: MG Schoomaker
- 6 March – Delegate Training
0930-1200, Community Activities Center, Building 718
61 Attendees - Instructor: CPT Suarez
- 6 March – Conference Workgroups Begin
1300, Community Support Center, Building 1520
- 9 March – Conference Workgroups End
1300, Community Support Center, Building 1520
- 9 March – Closing Ceremony and Report Out
1400-1600, Community Activities Center, Building 718.
53 Attendees (3 Officers) - Ranking Officer: COL Deutsch

Looking Forward

Tentative Schedule for 2007 AFAP Conference

Dates: 26-30 March 2007

Locations: Community Support Center, B1520
(CL 1, 4, 6, 7, and ATC)

Next Steering Committee Meeting:

2 May 2006, 1330, Building 810, Conference Room 3

AFAP 2006 Conference Evaluations from FRTIs and Delegates

(Numbers in parentheses are number of similar comments)

1. Distribute issues to attendees prior to conference to review.
2. Maintain accurate translation of submitted wording prior to delegate review.
3. FRTIs should be allowed to function more with their experience and role.
4. Maintain 5 day conference if possible. (2)
5. Make sure final issue printouts match what group says. Issues should not leave the group until finalized. People outside the group were altering the write-ups beyond grammar. (2)
6. Everyone in room should have a say as to what gets counted as a priority.
7. Have regulations more readily available.
8. ICE reports do more to improve local issues. SMEs deny problem and alienate issue submitter. SMEs quote regulations and SOPs to justify non-action but if this were true there would be no AFAP issues. (2)
9. Top 6 issues were determined before SMEs could discuss issues.
10. Should be better demographic representation at the conference. Some issues may have been prioritized and worked differently. (2)
11. GMH representatives should be present for the next conference. (3)
12. Overall a terrific conference and background mechanics were wonderful.
13. Liked the way the whole thing was set up. Well organized. (2)
14. Select people who want to do this and not command directed at last minute.
15. Recommend SMEs be present during entire conference. (2)
16. Personal AAR pending by email. Had wonderful time.
17. Purpose and strength of AFAP needs to be addressed more. Group members used laws to dispose issues and that is not right.
18. Love the loose issue papers. Tabs would be helpful.
19. FRTIs should practice in training and be critiqued. Training should be longer.
20. Type certificates the first day for distro at report out.
21. Keep the healthy snacks. Food was great. (2)
22. Use transcribers.
23. Name tags to designate FRTIs and SMEs. (2)
24. Soft chairs.
25. Should have bigger room and more space (Youth). (3)
26. Our original Facilitator did not show – recommend better screening.
27. Youth should only come for first 2 days and the Report Out.
28. Rooms need to be more appropriate to workgroup needs.
29. Technical support equipment.
30. Screening of issues for content clarity.
31. Some issues should be work orders not AFAP issues.
32. Delegate training should be prior to the conference.
33. Need unit training to develop issues prior to submission, preferably in small groups.
34. Separate workgroup members from the same unit. (2)
35. Should be greater emphasis on issue submission and requesting participants.
36. FRTI training should address at levels needed. Reiterate roles and duties versus telling what they need to do.
37. Too much lag time prior to opening ceremony and break time was too long.
38. Develop and allow time for issue role play from beginning to end.
39. Conference length allowed us to accomplish tasks at least in our workgroup.
40. There should be an index for all issues for the group.
41. Prior AFAP issues should be sent to delegates along with updates.
42. Make roles more clear prior to the conference.
43. Our workgroup worked extremely well together, all topics discussed and very enjoyable experience.
44. SMEs were very helpful for our workgroup.

2006 AFAP Conference

Forwarded AFAP Issues

To MACOM

(Grouped by Action Office / Category)

SECTION A – Page 12
Conference Referred Issues

SECTION B – Page 25
Post-Conference Additional Referred Issues

SECTION C – Page 27
Duplicate or Similar Issues

SECTION A

Conference Referred Issues

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 1-15 DOD Civilians Use of Fort Detrick AAFES Facilities
(Priority Issue 1-4) (DUP 1-18)

SCOPE: At this time, DOD civilians are not authorized full use of AAFES facilities on Fort Detrick. Currently, AAFES is not capitalizing on a potential source of increased revenue. The AAFES and the rest of the Fort Detrick community will benefit from the increase of revenue, because 67 percent of AAFES profits help support MWR.

RECOMMENDATIONS:

1. Authorize DOD civilians to utilize AAFES facilities.
2. Require payment of MD state tax and surcharge for DOD civilians using AAFES facilities.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 1-13 Expand Military One Source Sessions
(Priority Issue 1-3)

SCOPE: After 6 counseling sessions, clients are referred back to Primary Care Manager (PCM). It takes time for clients to build a rapport during sessions and the problem is not always resolved during the 6 sessions. Switching providers before solving problems could cause a delay in treatment.

RECOMMENDATIONS:

1. Expand the number of sessions provided by Military One Source.
2. After 6 sessions, allow Military One Source to obtain a referral from PCM for more sessions to continue with the same provider.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 7 April 2006

ISSUE: 1-2 Child and Youth Service (CYS) Vacation Policy
(Priority Issue 1-2)

SCOPE: CYS fee policy authorizes 2 weeks vacation per fiscal year. This fails to coincide with the Servicemembers annual 30 days of leave. Servicemembers taking more than 14 consecutive days may be charged late fees and face loss of children's slot if they fail to make payment while out of the local area.

RECOMMENDATIONS:

1. Revise current 2 week leave policy for child care vacation leave to match Servicemembers annual 30 day leave.
2. Eliminate regulated late fees if vacation extends past 2 weeks.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 4-2 Black Beret with Battle Dress Uniform /Army Combat Uniform
(Priority Issue 4-3)

SCOPE: The black beret is impractical and burdensome to maintain. The beret does not protect soldiers from the elements, which creates a distraction and potential hazard. In addition, the beret requires a high amount of maintenance as compared to the patrol cap. The re-instatement of the patrol cap as the sole type of head gear for BDU/ACU would restore usefulness to the full uniform and reduce the required maintenance.

RECOMMENDATION: Change the uniform regulation to establish patrol cap as the only head gear for BDU/ACU.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 5-9 Clothing Allowance Increase
(Priority Issue 5-1) (DUP 5-13)

SCOPE: Current clothing allowance does not account for the cost difference to transfer from BDUs to ACUs and maintain the current clothing bag. The military has changed uniforms and, therefore, should provide the change in cost. By increasing the clothing allowance, more Soldiers will be capable of attaining the newly required ACU prior to the mandated wear date.

RECOMMENDATIONS:

1. Issue first complete set of ACUs to include boots and accessories.
2. Provide a 1:1 exchange for permanent party enlisted Soldiers for the initial 2 sets of BDU to ACU.
3. Provide a one time addition to the clothing allowance to cover the expense of the new uniform.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 4-7 Healthy Workplace Program
(Priority Issue 4-4)

SCOPE: The Healthy Workplace Program ends after six months and can only be used one time during their employment. Civilian employees who participated in this program, and who are not afforded flexible work schedules at the completion of the program, are unable to continue exercising. Changing the parameters of this program provides a way to enhance employees' morale, health, and productivity.

RECOMMENDATIONS:

1. Amend the time frame parameter from six months to an indefinite period of time.
2. Promote awareness of the program.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 5-2 Promotion Point Submission
(Priority Issue 5-2)

SCOPE: The policy in place requires Soldiers to submit no less than 20 points at a time. A Soldier with 781 points or more has unrestricted point submission. Allowing Soldiers to submit a lesser amount per visit, promotable Soldiers will remain more competitive in attaining the cutoff score.

RECOMMENDATIONS:

1. Lower the point submission requirement to 10 points.
2. Lower unrestricted point submission to include Soldiers with 750 points or more.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 5-4 Retirement Transition Pay
(Priority Issue 5-5)

SCOPE: Soldiers retiring from the Army do not receive a transition bonus. The Army is systematically reducing retirement benefits. Adding transition pay will offset the initial adjustment Soldiers face upon retirement.

RECOMMENDATION: Provide transition bonus to retiring Soldiers.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 3-5 School of Choice College Tuition for High School Seniors
(Priority Issue 3-1)

SCOPE: High School seniors are apt to choose a college in the state where their parent is stationed because in-state tuition is more affordable. Servicemembers earn less per year than a civilian employee working in the same field, which prohibits the students' freedom to afford and attend a college in any state sponsored schools specializing in their major. Students have a limited selection of desirable higher educational opportunities.

RECOMMENDATION: Authorize in-state tuition and eligibility for all military high school seniors to school of choice.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 5-12 Taxation of Interest from Savings Deposit Program
(Priority Issue 5-4) (DUP 5-17)

SCOPE: Wages earned in the combat zone are tax exempt. However, interest earned on funds that are placed in the SDP is taxed by the IRS upon mandatory withdrawal. Taxation of interest earned through the SDP theoretically defeats the purpose of the tax exemption given to those who are deployed. By discontinuing the taxing of the SDP interest, Soldier morale and retention will improve, while promoting sound financial planning.

RECOMMENDATION: SDP interest should be tax-exempt.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 4-17 National Guard Individual Equipment
(Priority Issue 4-1) (DUP 4-12 / 4-14)

SCOPE: NG Service members do not have the required equipment to train and deploy. When deployed, NG service members' lack of personal equipment affects overall safety and readiness. It also increases costs due to replacement of outdated equipment. Providing the necessary equipment to NG Servicemembers improves mission preparedness and saves lives.

RECOMMENDATION: Field NG equipment based on their mission requirements as opposed to service component.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787.

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

Forwarded AFAP Issue Paper

Installation Issue Paper

Date: 31 March 2006

ISSUE: 4-10 National Guard (NG) Retirement Pay
(Priority Issue 4-2)

SCOPE: NG retirement pay does not begin until the Servicemembers reach the age of 60. The length of time between fulfilling the twenty-year eligibility requirements and the disbursement of the pay benefits can be too long. Paying the NG Soldiers when they are eligible to retire will provide retention and reenlistment incentives, improve morale, and standardize the retirement pay system.

RECOMMENDATION: Change law to reflect that when 20 year eligibility requirements are met, retirement pay is given regardless of age.

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

SECTION B

Post-Conference Additional Referred Issues

Forwarded AFAP Issue Paper

Installation Issue Paper

Date:

ISSUE: 2-22 Appointment Scheduling for Specialized Health Care Outside the Local MTF. (Priority Issue 2-4)

SCOPE: Soldiers are not being notified of appointments or referrals at WRAMC or Bethesda. Soldier has to keep calling to check for referral or appointment. Appointments getting cancelled based on number of incoming wounded from overseas to WRAMC or Bethesda.

RECOMMENDATIONS:

1. Allow Soldiers (at Fort Detrick) to use local civilian facilities.
2. Establish tracking system for appointments (auto-generated email).

Originating Installation or Command: Fort Detrick, Maryland 21702

Staff Coordination: Mr. Dennis McMillen, ACS AFAP Coordinator, 301-619-3787

Approved / Disapproved

MARY R. DEUTSCH
Colonel, MS
Commanding

DISPOSITION: Non-Top 25 Issue - AFAP Manager researched and could not find related issue at DA level (per original disposition by workgroup), although similar issues were submitted in prior local conferences which did not become priority issues, thereby making it eligible for resubmission. During the process and contact with MACOM POC, it was decided that the issue should go forward to the higher level.)

SECTION C

Duplicate or Similar Issues

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-18
Issue Title: Civilians Using the Commissary	
Subject Matter Expert - COMMISSARY	
Name: Mr. Robert Beale	Phone: 3-2990
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 01-15	Title: Civilian Usage of Fort Detrick AAFES Facilities
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Similar to issue 01-15 (Priority Issue 1-4) Civilian Usage of AAFES facilities although DECA and AAFES are different agencies.	
AAFES, Commissary, MWR, Consumer Affairs 01-18	
ISSUE: Civilians Using the Commissary	
SCOPE: The civilian work force to include contractors is greater then the military work force on Fort Detrick and we are not allowed to use the commissary. Allowing the civilians to use the commissary would increase sales and help expand hours to allow more customers – bottom line: make more money.	
RECOMMENDATIONS: 1. Allow civilians to use commissary with a small surcharge. 2. Allow civilians to use the commissary on certain days or hours.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #5	Issue Number: 05-13
Issue Title: Increase In Clothing Allowance	
Subject Matter Expert – MPD	
Name: Mr. Eddie Coleman	Phone: 3-7311
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 05-09	Title: Clothing Allowance Increase
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Duplicate issue 05-09 was prioritized as issue 05-01.	
Entitlements, Fitness Center, Military Personnel 05-13	
ISSUE: Increase In Clothing Allowance	
SCOPE: Clothing allowance is not enough money to pay for reissue of uniforms. Current amounts do not pay for boots and uniform. The military changes uniforms often and it is not enough to keep up with current changes.	
RECOMMENDATIONS:	
1. Issue uniform changes to Soldiers. 2. Increase to all Soldiers clothing allowance.	
3. Annual clothing “boost”. 4. One for one exchange. 5. Standardize clothing allowance.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #5	Issue Number: 05-17
Issue Title: Saving Deposit Program	
Subject Matter Expert – DCSP	
Name: Ms. Terri Baker	Phone: 3-2857
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 05-12	Title: Taxation of Interest from Savings Deposit Program (SDP)
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Duplicate issue 05-12 was prioritized as issue 05-04.	
Entitlements, Fitness Center, Military Personnel 05-17	
ISSUE: Saving Deposit Program	
SCOPE: Savings made during deployment is taxed. You receive 10% interest but when you leave deployment you are taxed.	
RECOMMENDATION: Cut off keep in tax free status for 24 months.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-12
Issue Title: Equipment for National Guard	
Subject Matter Expert - GUARD	
Name: SFC Busche (NG)	Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes X No	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 04-17	
Issue Number: 04-14	Title: Proper equipment for National Guard
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Duplicate issue 04-17 prioritized as 04-01.	
Installation Services, Civilian Personnel, Force Support, Safety 04-12	
ISSUE: Equipment for National Guard	
SCOPE: We need better and more current equipment. Poor equipment results in poor readiness.	
RECOMMENDATION: Improve state funding for National Guard equipment.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-14
Issue Title: Proper equipment for National Guard	
Subject Matter Expert - GUARD	
Name: SFC Busche (NG)	Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes X No	
Issue's New Title (If one of the Top 2 in your workgroup)	
Individual equipment for National Guard	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 04-17	
Issue Number: 04-12	Title: Equipment for National Guard
ISSUE CLARITY	
Was the issue clearly written? Yes X	
Did delegates understand this issue? Yes X	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Duplicate issue 04-17 prioritized as 04-01.	
Installation Services, Civilian Personnel, Force Support, Safety 04-14	
ISSUE: Proper Equipment for National Guard.	
SCOPE: The National Guard is funded enough by the Federal Government. We do not have the proper gear for each Soldier to use in the field. We have no night vision; or proper winter clothing (No Field Jackets) (Gortex). We don't have the proper TA 52 Gear.	
RECOMMENDATIONS:	
1. Spend some money and give the Soldiers the gear they need to fight.	
2. We are Infantrymen and need the proper gear to complete the task.	

2006 AFAP Conference

Active Local Issues

(Grouped by Action Office / Category)

SECTION A – Page 34
Conference Active Local Issues

SECTION B – Page 61
Duplicate or Similar Issues

SECTION A

Conference Active Local Issues

New AFAP Issue Paper

MCHD-MWF	Date:	Action Office: L-AAFES
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Section A – Conference Issue: (To be completed by AFAP Staff)

TITLE: 1-25 AAFES Military Clothing Sales and Service (MCSS) Merchandise Inventory (Priority Issue 1-5)

SCOPE: MCSS merchandise inventory is often out of stock. Fort Detrick AAFES does not have MCSS staff to order out of stock merchandise. This forces Soldiers to pay increased prices when using other sources.

RECOMMENDATIONS:

1. Refine merchandise inventory in order to meet customer demands at Fort Detrick.
2. Create an electronic MCSS ordering system to increase and maintain merchandise levels.
3. Hire more staff for MCSS department for AAFES.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

PENDING SME INPUT

Cost Benefit (Cost benefit analysis showing economic feasibility):

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1.	
2.	
3.	

Progress (Narrative on completed required actions):

1.	
2.	
3.	

Status Recommendation (Check One):

Active	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local	MACOM	DA
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Lead Agency:

Name:	Office Symbol:
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Support Agency:

Name:	Office Symbol:
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Action Officer:

Name:	Phone:	Date:
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 4/5/2006	Action Office: L-CYSD
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 3-1 Furniture for Teen Center
(Priority Issue 3-2)

SCOPE: Since 2000, there has not been any new furniture purchased to accommodate the growing number of teens utilizing the Teen Center on a daily basis. With students transitioning from elementary to middle school, and more post housing units being built, we are anticipating gaining at least 11 additional students. The lack of furniture in the Teen Center and high attendance makes it difficult to instruct camp activities, clubs, facilitate trainings, and provide teen outreach opportunities.

RECOMMENDATIONS:

1. Purchase adequate new furniture in the Teen Center to accommodate teen enrollment.
2. Allow teens to participate in furniture purchase decisions.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

Middle and Teen Program Memorandum

Cost Benefit (Cost benefit analysis showing economic feasibility):

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. YS staff meet with youth to discuss furniture choices and style of furniture and lay out the design for the Teen Center.	17 April 06
2. Submit a UFR to MWR finance to purchase the furniture.	1 May 06
3. Once the UFR has been approved, YS staff will order furniture and youth along with staff will set up teen Center.	1 June 06

Progress (Narrative on completed required actions):

1. on going

Status Recommendation (Check One):

Active X	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local	MACOM X	DA
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Lead Agency:

Name: NERO CYS	Office Symbol: NERO CYS
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Support Agency:

Name: MWR Financial Management	Office Symbol: MWRF
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Action Officer:

Name: Charmayne McClarine	Phone: 3-3246	Date: 31 March 06
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 4/5/2006	Action Office: L-CYSD
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 3-2 Renovate H.O.T. Dome for Teen Activity Center
(Priority Issue 3-4)

SCOPE: Youth Service (YS) teens did not have a gym/fitness center that is available for youth under the age of 16 to use. The YS gym was built as a multipurpose facility and was designed to elementary school gym standards. When holding league games and tournaments, boundary lines, and rules are changed to reflect the small size of our facility. Providing teens with an age appropriate space would encourage enrollment because it would provide a space for additional equipment and activities, i.e. Nautilus equipment, basketball courts, and dance space.

RECOMMENDATIONS:

1. Renovate H.O.T. Dome for Teen Activity Center.
2. Require renovation have teen input.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

Middle and Teen Program memorandum

Cost Benefit (Cost benefit analysis showing economic feasibility):

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. Design a section of the H.O.T. Dome for a fitness area and research age appropriate equipment to determine amount of equipment need and cost.	17 April 06
2. Submit UFR to purchase equipment.	1 May 06
3. If UFR is approved order and set up fitness area.	1 June 06

Progress (Narrative on completed required actions):

1.on going

Status Recommendation (Check One):

Active	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: Youth Services	Office Symbol: MWRC
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Support Agency:

Name:	Office Symbol:
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Action Officer:

Name: Charmayne McClarine	Phone: 3-3246	Date: 31 March 2006
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 04/03/2006	Action Office: L-CYSD
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 3-3 Youth Services (YS) Homework Center
(Priority Issue 3-3)

SCOPE: The YS members have a designated area for music and art, but do not have a separate room for homework. The homework space provided is a shared space where everyone is expected to eat, do crafts, watch television, and socialize. Youth are not getting homework finished due to the noise level, ringing telephones, and patrons coming in and out of the facility.

RECOMMENDATION:

1. Provide a separate space for youth to work on homework or relax and read.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

Child and Youth Services Homework Policy Memorandum

Cost Benefit (Cost benefit analysis showing economic feasibility):

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. Contact installation property to see if an unused portable is available that can be used set up and used as a teen homework lab.	5 April 06
2. Contact NERO to see if a losing BRAC installations has a portable Detrick CYSD could pick up on property	5 April 06
3. If the above options fall through, submit a UFR to purchase a portable for the middle and teen program for homework space	15 April 06

Progress (Narrative on completed required actions):

1. on going
2.

Status Recommendation (Check One):

Active X	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: Detrick Youth Services	Office Symbol:
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Support Agency:

Name: NERO	Office Symbol:
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Action Officer:

Name: Charmayne McClarine	Phone:3-3246	Date:31 March 06
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 4/7/2006	Action Office: L-DCSP
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 5-1 Military Personnel Division (MPD) Efficiency
(Priority Issue 5-3) (DUP 5-23)

SCOPE: Fort Detrick MPD does not complete tasks in a timely manner. For example, personnel actions take several months to complete and Soldiers are not informed of completion or status. Untimely processing of personnel actions affects orders, promotions, and other aspects of Soldiers' lives.

RECOMMENDATIONS:

1. Reassess current staffing and increase personnel.
2. Authorize more EMILPO access to Tenant Units.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

Cost Benefit (Cost benefit analysis showing economic feasibility):

Increasing employees and equipment would outweigh the cost. The community would get faster and efficient service with short delays.
In addition, implement overtime

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. Hire 1 more person for the ID Card section.	
2. Convert part-time position to full time position. Speed up the hiring action on vacancy	
3. Allow overtime if work gets behind.	

Progress (Narrative on completed required actions):

1. Employees working five weekends on Saturdays.
2.

Status Recommendation (Check One):

Active X	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: DCSP	Office Symbol: CSP
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Support Agency:

Name: DCSP	Office Symbol: CSP
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Action Officer:

Name: Mr. Nolan	Phone:3-2858	Date: 31 March 2006
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 04/03/2006	Action Office: L-DIS
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 3-4a Crosswalks on Sultan Drive to H.O.T. Dome and Bowling Center
(Priority Issue 3-5)

SCOPE: Pedestrians are crossing anywhere on Sultan Drive to access the H.O.T. Dome and Bowling Center. This is dangerous for the pedestrians and drivers. Pedestrians could get hit and drivers could have an accident attempting to avoid hitting a pedestrian.

RECOMMENDATIONS:

1. Paint crosswalk on Sultan drive to the H.O.T. Dome and Bowling Center.
2. Install permanent signs to let drivers know pedestrians are crossing the street.

Section B – Action Officer Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

A Service Order must be submitted and approved by PMO and Safety prior to the work being accomplished.

Cost Benefit (Cost benefit analysis showing economic feasibility):

This suggestion has no economic impact however it does benefit the safety of youth and others who walk in the area described.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. A POC must be appointed from the workgroup who knows exactly where they are suggesting the crosswalk be located on Sultan Drive.	
2. That POC must then submit a Service Order Request to the DIS Trouble/Work Order Desk (ext. 3-2142).	
3. The request will then be staffed for approval, placed on the appropriate priority list, and accomplished in the order it was received.	Completion dates can not be identified due to the number of Service Orders received daily.

Progress (Narrative on completed required actions):

1. The AFAP Coordinator will be contacted when the work has been accomplished.
2.

Status Recommendation (Check One):

Active X	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: DIS	Office Symbol: ISO
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Support Agency:

Name: DIS	Office Symbol: IS
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Action Officer:

Name: Steve Hockensmith	Phone: x 2305	Date: 21 March 2006
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 4/5/2006	Action Office: L-DIS / HOUSING
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Section A – Conference Issue: (To be completed by AFAP Staff)

TITLE: 2-1 Local Dog Park
(Priority Issue 2-2) (DUP 2-6)

SCOPE: There is no designated, enclosed area on Fort Detrick or in Frederick County for dogs to run off-leash. The nearest dog park is in Boyds, Maryland (21.63 miles from Building 810, Fort Detrick). The minimum 60 minute round trip commute to the dog park from Fort Detrick raises issues of safety, risk management, and driving expense. A local dog park will provide a safe, healthy, and caring environment for dogs, owners and the local community.

RECOMMENDATION: Build a local dog park.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

There is no land designation for a dog park. Areas of concern would be financial, cost for fencing, cost for having an attendant to keep area maintained. Another big area of concern would be liability. If a dog comes to the park, would they have to show proof of shot records? If a dog would get aggressive, who is responsible for damages?
The Master Plan for this project does not have any dollars built in for this type of endeavor. The BAH dollars generated from the service members are the sole source for funding. All BAH dollars are used to pay for all operating expenses within the project. All dollars are reinvested back into the project for future development. These dollars are targeted exclusively for the residents of GMH Military Housing. If the park is opened to the community a bigger liability risk exists.
Residents are welcome to put up fences in their backyards for their animals to play.

Cost Benefit (Cost benefit analysis showing economic feasibility):

No tangible cost benefit would be available. This would create a deficit to the cash flow of the project. This would result in reducing scope to the current master plan.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1.	
2.	

Progress (Narrative on completed required actions):

1. Per email dated 4/5/06 from DIS Action POC, Mr. Stephen Hockensmith, stated: I concur with the narratives identified on the issue sheet for 2-2. The only addition I might suggest is to run this through the JAG Office for the opinion on the liability issue. I am afraid there may be an issue there. Also I'm sure funding would be another issue since there are no funds available for such projects at this time.
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Status Recommendation (Check One):

Active	Completed	Unattainable X
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: GMH Military Housing	Office Symbol: Private Company
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Support Agency:

Name: DIS – Housing	Office Symbol: MCH-ISH
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Action Officer:

Name: Laura Cole	Phone: X3417	Date: 05APR06
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 04/03/2006	Action Office: L-DIS
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 4-3 Safety Lights in Parking Lot Behind Gym and Surrounding Area
(Priority Issue 4-6) (DUP 1-8 5-8)

SCOPE: The lighting in the back parking lot of the gym, track, and surrounding areas is insufficient. Many employees and customers of the gym and Bldg. 1520 park in this overflow lot and walk around this area to get to work. In the evening and early morning, especially during the winter months, it is dark and this presents safety hazards and personal security concerns. Installing more lighting in these areas will increase safety and decrease security concerns.

RECOMMENDATION:

1. Increase existing lighting and install additional lighting in these areas.

Section B – Action Officer Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

A decision will be made whether to accomplish this work in-house or by a contractor. A design will have to be completed and an estimate provided. Approval for funding for this issue will have to be made by the Commander. Funding will then have to be requested, authorized, and received before work can begin.

Cost Benefit (Cost benefit analysis showing economic feasibility):

This appears to be a safety issue for patrons who must park in the rear of the Fitness Center after dark. Coordination between the Directorate of Community Services (DCS) and the Directorate of Installation Services (DIS) will be required. Safety will be notified of the issue and they will review the plans prior to final approval.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. A POC must be appointed from the DCS who is familiar with the lighting situation to the rear of the Fitness Center and the funding process.	
2. That POC must then submit a Work Order Request to the DIS Trouble/Work Order Desk (ext. 3-2142).	
3. The request will then be reviewed and a preliminary estimate will be applied to the project. A design package will be completed by the DIS Engineering Division and a formal estimate will be provided. It will then be determined whether to contract the project out or to complete the project in-house. If the project is to be contracted, it will then have to go through the contracting process.	Completion dates can not be identified due to the number of Work Orders awaiting accomplishment.

Progress (Narrative on completed required actions):

1. Status of the project will be provided to the DCS POC at various phases of the project.
2. DCS POC will be notified when the project has been completed.

Status Recommendation (Check One):

Active X	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: DIS	Office Symbol: ISO
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Support Agency:

Name: DIS	Office Symbol: IS
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Action Officer:

Name: Steve Hockensmith	Phone: X-2305	Date: 21 March 2006
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 04/03/2006	Action Office: L-DIS
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 3-4b Sidewalks on Gardner and Sultan Drive
(Priority Issue 3-6)

SCOPE: There are no sidewalks from the corner of Ditto and Sultan and also the corner of Chandler and Gardner to access the Bowling Center and H.O.T. Dome. Pedestrians are forced to walk in the street or embankment to access these areas from the housing area and Youth Services. It is unsafe to walk in the street because a pedestrian could be hit by a vehicle or fall into the ditch.

RECOMMENDATION:

1. Construct a sidewalk on Gardner and Sultan Drive to access the H.O.T. Dome and the Bowling Center.

Section B – Action Officer Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

A Work Order must be submitted and approved by PMO and Safety prior to the work being accomplished.

Cost Benefit (Cost benefit analysis showing economic feasibility):

This suggestion has no economic impact however it does benefit the safety of youth and others who walk in the area described.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. A POC must be appointed from the workgroup who knows exactly where the sidewalks are to be located.	
2. That POC must then submit a Work Order Request to the DIS Trouble/Work Order Desk (ext. 3-2142).	
3. The request will then be staffed for approval, placed on the appropriate priority list, and the POC will be contacted prior to the start of work.	Completion dates can not be identified due to the number of Work Orders awaiting accomplishment.

Progress (Narrative on completed required actions):

- | |
|--|
| 1. The AFAP Coordinator will be contacted when the work has been accomplished. |
|--|

Status Recommendation (Check One):

Active <input checked="" type="checkbox"/>	Completed <input type="checkbox"/>	Unattainable <input type="checkbox"/>
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Resolution Level Recommendation (Check One):

Local <input checked="" type="checkbox"/>	MACOM <input type="checkbox"/>	DA <input type="checkbox"/>
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Lead Agency:

Name: DIS	Office Symbol: ISO
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Support Agency:

Name: DIS	Office Symbol: IS
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Action Officer:

Name: Steve Hockensmith	Phone: x-2305	Date: 21 March 2006
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 04/03/2006	Action Office: L-DMWR
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Section A – Conference Issue: (To be completed by AFAP Staff)

TITLE: 1-21 Fort Detrick Better Opportunity for Single Servicemembers (BOSS) Program Funding.
(Priority Issue 1-1) (DUP 5-15)

SCOPE: The BOSS has no funding for activities from Post MWR. Other Post MWRs assist with funding for BOSS; however Fort Detrick doesn't have a plan to fund the program. Lack of financial support limits BOSS in creating activities for Servicemembers.

RECOMMENDATIONS:

1. Develop a Fort Detrick plan for equal and fair distribution of MWR funds to programs, including BOSS.
2. Amend the current Department of the Army regulation to insure funds for the BOSS program.
3. Enforce the standards in accordance with AR 215-1, Chapter 4, Section 4-1, Paragraph B.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

1. MWR conducted a telephonic survey with 10 Army installations on 22 March 2006. There appears to be no consistency among these installations regarding BOSS funding. In the survey we found that 3 installations provided no funds to BOSS, 3 installations partially funded BOSS and 4 installation fully funded BOSS. Department of Army should establish consistent policy in AR 215-1 regarding BOSS "activities and event" funding for all Army installation to achieve equal and fair distribution of MWR funds to BOSS.
2. Paragraph 8-21c of AR 215-1, identifies BOSS as a separate entity as a Category B MWR Activity.
3. IAW AR 215-1 Category B programs may receive substantial appropriated (APF) support (Para 4-1b, AR 215-1). Direct APF support is generally limited to expenses incurred in the management, administration, and operation of the activity (Para 4-2a). Indirect APF support pertains to support from installation facilities and functions (Para 4-2b) Common APF support pertains to executive control and command supervision (ECESC), warehousing, procurement, marketing and other consolidated functions (Para 4-2c).
3. BOSS is authorized to collect fees for sponsored activities when appropriate.
4. BOSS could run an MWR program to generate income for its activities. Expense, revenue, and risk would be BOSS owned.
5. BOSS can and should participate in fund raising events to help pay cost for its events and activities.

Cost Benefit (Cost benefit analysis showing economic feasibility):

BOSS should develop a calendar of events and staff proposal with MWR, Garrison CSM, and the Garrison Commander for decision. Each proposed events should have an estimated expense, expected revenue, and the projected net income.
Each BOSS events does not have to be profitable but the overall financial performance for should end in a positive net income for BOSS.
BOSS should not be allowed to incur debt. Failure to achieve a positive net income should cause future BOSS funded events to make up any financial loss.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. Develop a BOSS Calendar of Events and Activities.	
2. Cost out Events and Activities listed on BOSS calendar.	
3. Develop budget projections showing proposed expenses and income.	
4. Submit Calendar of Events with proposed budget to MWR, CSM, and Garrison Commander for approval.	
5. Fund approved BOSS programs.	

Progress (Narrative on completed required actions):

1. BOSS Program Manager to prepare a decision paper on proposed activities and events for decision by the Garrison Commander.
2. Receive approval/disapproval decision.
3. MWR to develop budget to support approved activities and events.
4. Carry out programs to achieve an overall positive net income.

Status Recommendation (Check One):

Active	<input checked="" type="checkbox"/>	Completed	<input type="checkbox"/>	Unattainable	<input type="checkbox"/>
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Resolution Level Recommendation (Check One):

Local	<input checked="" type="checkbox"/>	MACOM	<input type="checkbox"/>	DA	<input type="checkbox"/>
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Lead Agency:

Name: Danniele McKnight	Office Symbol: MWR
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Support Agency:

Name: MWR	Office Symbol: MWR
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Action Officer:

Name: Terry Baker	Phone: DSN: 343-2957	Date: 24 March 2006
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	<input type="checkbox"/>	Disapproval	<input type="checkbox"/>	Date:	
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Comments:

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Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 4/5/2006	Action Office: L-DIS / HOUSING
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Section A – Conference Issue: (To be completed by AFAP Staff)

ISSUE: 4-27 Barracks Doors/Window Seals
(Priority Issue 4-5) (DUP 4-23)

SCOPE: The barracks rooms have noticeable drafts at the doors and windows. As a result, Soldiers have to adjust their thermostats to compensate for the lack of temperature control. This is a potential health hazard due to the constant fluctuation in ambient temperature and over drying of the air. If the doors and windows were more properly sealed, less energy would be wasted and Soldiers' morale and health would improve.

RECOMMENDATION:

1. Increase efficiency of doors and windows to keep barracks rooms climatized (i.e. weather stripping or new doors and windows).

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

This issue was submitted as a work order in March 2000 but was caught up in backlog workload in the Directorate of Installation Services Engineering Division and was subsequently cancelled due to time limitations. A new work order must be submitted to the Directorate of Installation Services requesting this work be addressed and hopefully accomplished this time.

Cost Benefit (Cost benefit analysis showing economic feasibility):

This issue has the potential to save money by insulating the Barracks more efficiently thus saving money on heating and cooling requirements.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. A POC from the Housing Office must submit a new Work Order Request to the DIS Trouble/Work Order Desk (ext. 3-2142).	
2. The request will then be reviewed and a preliminary estimate will be applied to the project. A design package will be completed by the DIS Engineering Division and a formal estimate will be provided. It will then be determined whether to contract the project out or to complete the project in-house. If the project is to be contracted, it will then have to go through the contracting process.	

Progress (Narrative on completed required actions):

1. Status of the project will be provided to the Housing POC at various phases of the project.
2. The Housing POC will be notified when the project has been completed.

Status Recommendation (Check One):

Active <input checked="" type="checkbox"/>	Completed <input type="checkbox"/>	Unattainable <input type="checkbox"/>
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Resolution Level Recommendation (Check One):

Local <input checked="" type="checkbox"/>	MACOM <input type="checkbox"/>	DA <input type="checkbox"/>
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Lead Agency:

Name: Directorate of Installation Services	Office Symbol: ISE

Support Agency:

Name: Directorate of Installation Services	Office Symbol: IS
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Action Officer:

Name: Stephen Hockensmith	Phone: 2305	Date: 5 April 2006
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 4/5/2006	Action Office: L-HOUSING / CSM
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Section A – Conference Issue: (To be completed by AFAP Staff)

TITLE: 2-2 Issued Barracks Furniture Removal
(Priority Issue 2-1)

SCOPE: Servicemembers are not authorized to remove issued barracks furniture. According to Fort Detrick Regulation 210-50, "all furniture must remain in designated rooms at all times." By authorizing removal of issued barracks furniture, larger personal items (i.e. entertainment center, musical equipment, loveseat, etc.) will fit in rooms and alleviate potential fire/safety hazards.

RECOMMENDATION: Change Fort Detrick Regulation 210-50 to authorize removal of issued barracks furniture.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

Reference Army Regulation 210-50, Installations Housing Management dated 03OCT05, Assistant Chief of Staff for Installation Management (ACSIM) Army Barracks Master Plan, dated July 2004 and FD REG 210-50 dated December 2000.

The Army Master Plan states HQDA centrally manages and funds initial issue furnishings to complement the Barracks Modernization Program. This program is designed to equip all renovated and constructed barracks with new and modern furniture. In July 2002, the Army approved new barracks construction criteria to improve Soldier well-being and provide a better value to the Army. The new criteria are less restrictive and incorporate industry standards. These changes resulted from a comprehensive barracks review and survey conducted by the ACSIM and HQ, USACE. To achieve a similarity across Army, ACSIM has tasked the Huntsville, AL, Corps of Engineer, to coordinate all procurement of furnishings. The CORP provides a Furniture Manual and provides specific guidance in terms of ordering barracks furnishings. To date, 27 installations have been funded to meet the DoD barracks modernization standards. This program shows a sign of commitment for improving living conditions. The furniture program addresses issues such as Common Levels of Service (CLS) throughout the Army.

Cost Benefit (Cost benefit analysis showing economic feasibility):

Chapter 9 of AR 210-50 and Chapter 4 of FD REG 210-50 address furnishings and management of the program. The intent of this is to assure we provide quality, standardized furnishings. Currently, Fort Detrick is not funded to warehouse and/or move government provided furnishings to facilitate personal furnishings. The government furniture is professionally installed and movement of furniture by non-professionals compromises the integrity of the furniture structurally. This may result in a faster depreciation to the government provided furnishings and may affect the ability to get funding for the future at an appropriate level.

There would **not** be a cost benefit but a cost increase for manpower, securing warehouse space and to have additional transportation costs of private furniture. With the declining resources and the intent of CLS initiative, this would not be cost effective with the dwindling Army resources.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1. FD REG 210-50 would have to be amended to allow movement of government provided furniture to allow larger personal furniture.	
2. Manpower/funding would have to be authorized for the movement of government furnishings either in house or contractually.	
3. Warehousing/funding would have to be provided to store the government provided furnishings.	

Progress (Narrative on completed required actions):

1.

Status Recommendation (Check One):

Active X	Completed	Unattainable
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: DIS – Housing	Office Symbol: MCHD-ISH
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Support Agency:

Name:	Office Symbol:
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Action Officer:

Name: Laura Cole	Phone: X3417	Date: 05APR06
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

New AFAP Issue Paper

MCHD-MWF	Date: 4/5/2006	Action Office: L-HOUSING
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Section A – Conference Issue: (To be completed by AFAP Staff)

TITLE: 2-14 Trampoline Use In Privatized Housing
(Priority Issue 2-3) (DUP 2-26)

SCOPE: GMH residents are not permitted to use their personal trampolines at their assigned quarters. Prior to privatization, residents were allowed trampolines. According to the GMH Fort Detrick Resident Guide, “trampolines are prohibited”. Trampoline usage promotes good physical exercise and recreation for residents and their families.

RECOMMENDATIONS:

1. Change GMH policy to permit GMH residents to utilize their own personal trampolines.
2. Eliminate GMH liability from any trampoline related incidents.

Section B – Action Office Review: (To be completed by Action Agency)

Validation (Research and surveys to justify scope):

The GMH Military Housing company policy prohibits trampolines of any kind. Since GMH is a private entity, a liability risk does exist. It was discussed that a “liability” waiver could be signed. The problem is that the intention maybe for all to sign but the one child who does not sign and may incur a serious injury may hold GMH liable for damages. The bottom line for waivers is any one can sue disclaimer or not. If there is negligence, such as having a defective trampoline or not supervising the activity properly, again even the best form may not protect against a personal injury claim.

Cost Benefit (Cost benefit analysis showing economic feasibility):

No tangible cost benefit would be available. By allowing trampolines, a liability risk does exist against the project. GMH is concerned for safety of all residents and their guests. In researching liability insurance for trampolines, most companies do not provide liability protection for trampoline accidents.

Required Actions (Numbered):

Milestones (Dates):

(Action Plan to accomplish conference recommendations)

1.	
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Progress (Narrative on completed required actions):

1.

Status Recommendation (Check One):

Active	Completed	Unattainable X
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Resolution Level Recommendation (Check One):

Local X	MACOM	DA
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Lead Agency:

Name: GMH Military Housing	Office Symbol: Private Company
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Support Agency:

Name: DIS - Housing	Office Symbol: MCHD-ISH
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Action Officer:

Name: Laura Cole	Phone: X3417	Date: 5APR06
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Section C – Command Review: (To be completed by General Officer)

Reviewed and Recommended (Check One):

Approval	Disapproval	Date:
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Comments:

Grade:	Name:
Signature:	

SECTION B

Duplicate or Similar Issues

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-23
Issue Title: Military Personnel Division	
Subject Matter Expert - DCSP	
Name: Ms. Terri Baker	Phone: 3-2857
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 05-01	Title: Military Personnel Division (MPD) Efficiency
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Duplicated with Priority Issue 05-01.	
Entitlements, Fitness Center, Military Personnel 05-23	
ISSUE: Military Personnel Division	
SCOPE: Too much time is consumed at MPD for Active Duty Soldiers.	
RECOMMENDATION: MPD should block off a time for Soldiers to receive priority support.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-08
Issue Title: Lighting of the Outdoor Track	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes <input checked="" type="checkbox"/> No	
Identify issue number and title of similar issue: 05-08	
Issue Number: 04-03	Title: Safety Lights in Parking Lot Behind Gym and Surrounding Area
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Work order has been submitted. Environmental issues must be taken into consideration. Have to consider surrounding community. Duplicated with issue 1-8 and Priority Issue 4-3. <div style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-08</div> ISSUE: Lighting of Outdoor Track SCOPE: There is no lighting for the outdoor track. During the winter months it is dark when most units conduct physical fitness training. Insufficient lighting jeopardizes the safety of track users and increases the potential for minor injuries (i.e. sprained ankles). RECOMMENDATION: Add lighting to entire outdoor track.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-08
Issue Title: Running Track	
Subject Matter Expert – DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 4-3	
Issue Number: 1-8	Title: Lighting of Outdoor Track
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
<p>Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - A work order dated 24 Feb 06, has been placed around the track, as stated in the initial request. Duplicated with issue 1-8 and Priority Issue 4-3.</p> <p style="text-align: center;">Entitlements, Fitness Center, Military Personnel 05-08</p>	
ISSUE: Running Track	
<p>SCOPE: The new running track can not be used in the dark. There is a wonderful new running track but because of its location, there is poor or no visibility in the early morning and in the evening hours. As a result, the track is not being fully utilized. People who need or like to run to stay in shape, are limited by day light hours, therefore, potential users of the track must make other arrangement to stay fit or forego running altogether. Due to all the construction on post it is very difficult to run on post.</p>	
<p>RECOMMENDATION: Install light sensor lights around the track so people can use it anytime.</p>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-06
Issue Title: Dog run on post near family housing. (Leash Law)	
Subject Matter Expert – DIS / HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 02-01	Title: Local Dog Park (Priority Issue 2-2)
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
<p>Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Installation Policy was changed: Must be on leash when in public area. (Not under control – if deer runs across, dog will likely follow. Duplicate issue 2-1 prioritized as issue 2-2.</p> <p style="text-align: center;">. AAFES, Commissary, MWR Consumer Services 02-06</p> <p>ISSUE: Dog run on post near family housing.</p> <p>SCOPE: There is a desperate need for a Dog Run. Fort Detrick Housing and Frederick rules and regulations require dogs to be on a leash unless in a fenced in area (fenced backyard). For families on Fort Detrick this is a problem, because in housing you can only get a specific type of fence built in your backyard. Then you have to take down the fence when you move. It is an unnecessary expense that isn't needed. A dog run would keep pets safe and keep dog feces in one area, if it's not picked up.</p> <p>RECOMMENDATION: Build an area where your dog can run for a few hours away from traffic.</p>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-15
Issue Title: BOSS Funding	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 01-21	Title: Fort Detrick Better Opportunity for Single Servicemembers (BOSS) Program Funding
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
<p>Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - CSM, BOSS Liaison and BOSS Representative are scheduled to attend DA level BOSS Conference. MWR is not designated to fund BOSS; it is the obligation of BOSS to do fundraisers to raise money. Duplicate issue 01-21 prioritized as issue 01-01.</p> <p style="text-align: center;">Entitlements, Fitness Center, Military Personnel 05-15</p>	
ISSUE: BOSS Funding	
SCOPE: MWR does not fund BOSS Programs. MWR is supposed to give money to support BOSS Programs, makes it difficult to fund activities MWR said you have to earn the money back. Because of situations from Soldiers we have left the base.	
RECOMMENDATION:	
Lift the ban.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-23
Issue Title: Barracks HVAC System is working too hard	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes X No	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 04-27	Title: Barracks Doors/Window Seals
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Duplicate issue 04-27 prioritized as 04-05.	
Installation Services, Civilian Personnel, Force Support, Safety 04-23	
ISSUE: Barracks HVAC System is Working Too Hard	
SCOPE: In Bldg. 1534, on the first floor, rooms have noticeable drafts at doors and windows, which reduces the effectiveness of HVAC system. In turn the air is over dried due to overworking of system. This is both a safety issue and a waste issue.	
RECOMMENDATION:	
Increase efficiency of doors and windows to keep barracks rooms climatized. (Replacing doors and windows with better doors and windows will save the Army money and make the barracks look nicer.)	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #2	Issue Number: 02-26
Issue Title: Housing (Trampolines)	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes X No	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 02-14	Title: Trampolines in Housing (Priority Issue 2-3)
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
<p>Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). - Duplicated with 02-14 and Prioritized as Active Issue 2-3.</p> <p style="text-align: center;">. Education, Medical, Dental, TRICARE, Housing 02-26</p>	
ISSUE: GMH	
<p>SCOPE: Trampolines are not allowed on post housing since GMH has taken over. At our last duty station, Fort Bragg, we had a trampoline for 3 years, but once we arrived here GMH said no. GMH stated that their policy is about safety and insurance liability. Military can't take GMH to court because it's still on military property and no military personnel can sue the government.</p>	
RECOMMENDATION: Allow trampolines on post like other post do.	

2006 AFAP Conference

Non-Active MACOM / DA Issues

(Grouped by Action Office / Category)

SECTION A – Page 70
Conference Non-Active MACOM / DA Issues

SECTION B – Page 96
Duplicate or Similar Issues

SECTION A

Conference Non-Active MACOM / DA Issues

ARMY FAMILY ACTION PLAN Issue Disposition Paper	
Workgroup: #1	Issue Number: 01-05
Issue Title: Army Community Service Programs	
Subject Matter Expert - ACS	
Name: Mr. Dennis McMillen	Phone: 3-3787
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes No <input checked="" type="checkbox"/> Did delegates understand this issue? Yes No <input checked="" type="checkbox"/> If not, what was the problem in fully understanding it? Not enough information – too broad What programs are they referring to?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> As of January 01 2006 if Soldier has a child in common or has lived with significant other for more than 30 days, the significant other is able to be referred out for counseling, etc. The significant others are entitled to certain ACS classes. <p style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-05</p> <p>ISSUE: Army Community Service Programs</p> <p>SCOPE: When Military members are deployed there are programs for family members. Significant others are not eligible for many of these programs, even though the Military member has enough feelings for these people to register them with their units. The morale of the Military member is not always at its best knowing that the military only sees the significant other as a friend, not as a partner. If there are groups for the family members they should include significant others, as the money is already being spent for the program. This would also help the Soldier's morale while deployed knowing that their significant other is being cared for by the military.</p> <p>RECOMMENDATION: Allow significant others of military members to be eligible for ACS programs, to help them during deployment.</p>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-04
Issue Title: Medical	
Subject Matter Expert - BAHC	
Name: Ms. Janice Condrey	Phone: 3-7175
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
<p>ISSUE CLARITY</p> <p>Was the issue clearly written? Yes No X</p> <p>Did delegates understand this issue? Yes No X</p> <p>If not, what was the problem in fully understanding it?</p> <p>Don't have enough detailed information.</p>	
<p>DISPOSITION</p> <p>Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).</p> <p>Servicemembers need education from TRICARE and DEERs.</p> <p style="text-align: center;">Education, Medical, Dental, TRICARE, Housing 02-04</p> <p>ISSUE: Medical</p> <p>SCOPE: Dependent in-laws do not receive the same level of care as spouses. In-laws only receive direct care which is a problem especially for elderly parents. This affects all Soldiers with dependent in-laws. I can not adequately care for my 85 year old mother-in-law, since I am 11/2 hours away from a direct care facility.</p> <p>RECOMMENDATION:</p> <p>Grant dependent in-laws the same coverage as spouses.</p>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-08
Issue Title: Medical	
Subject Matter Expert - BAHC	
Name: Ms. Janice Condrey	Phone: 3-7175
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> 1. Not financially feasible. 2. Not logistically feasible. 3. Changing Army. </div> <div style="text-align: center; margin-top: 20px;"> Education, Medical, Dental, TRICARE, Housing 02-08 </div>	
ISSUE: Medical	
SCOPE: The Army is now paying 38 billion for health care issues. Last year 17 billion and now 38 billion and TRICARE rates are due to rise! Military and family are going to have to pay more due to the Army getting away from taking care of their own. We preach the military family but, we do not protect it. Keep our hospitals on post.	
RECOMMENDATION: 1. Rebuild and build new hospitals on all major installations and have them see active duty, retired, family members and stop sending them down town it is not cheaper. Plus we are over crowding small city hospitals. (i.e. like Sierra Vista, AZ) 2. Use this money to build and train our personnel not civilian personnel. Keep this money in the Army except at Remote Sites.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-06
Issue Title: Child Development Center Rates	
Subject Matter Expert - CYSD	
Name: Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 01-23, 01-26	
Issue Number: 1-17	Title: Child Day Care Payments
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="padding-left: 40px;">2005 Issue 2-2 declared unattainable. Duplicated with issues above.</div> <div style="text-align: center;">AAFES, Commissary, MWR, Consumer Services 01-06</div> ISSUES: Child Development Center Rates SCOPE: The rates for the cost of childcare both on post and off post are too high considering only one spouse receives BAH with dependent rate. Only one spouse get BAH with dependent rate, however the CDC uses both spouse's income, BAS and BAH to determine the category for the child. RECOMMENDATION: 1. Reevaluate rate timetable. 2. Give both spouses BAH.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #2	Issue Number: 02-10
Issue Title: Education / Schools On Base	
Subject Matter Expert - CYSD	
Name: Ms. Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
<p>DISPOSITION</p> <p>Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).</p> <ol style="list-style-type: none"> 1. Size of post doesn't warrant building school on post. 2. Multiple issues (terrorism, safety) in scope. 3. Army wide survey needs to be done to determine feasibility of providing on base schools. <p style="text-align: center;">Education, Medical Dental, TRICARE, Housing 02-10</p> <p>ISSUE: Education/Schools On Base</p> <p>SCOPE: We need to build schools for our kids on all bases. We talk about force protection but, we send our defenseless kids off base on school buses to face the outside work. If terrorist wanted to hurt us they would go after the kids. Some post do not have schools and no plans to build them. I like DoDDs schools and I like having my children safe on an installation. I worry about somebody getting to them to get to me. Sending them off base without protection is not very good force protection and we should stop the checks at the gate if we do not care about the kids.</p> <p>RECOMMENDATION:</p> <ol style="list-style-type: none"> 1. Build schools for all kids on every installation or major installations and bus kids there under protection. 2. Kids of military families need to be protected from terrorist as well as the military members themselves. 3. Keep our kids safe. 	

Army Family Action Plan Issue Disposition Paper	
Workgroup: #2	Issue Number: 02-23
Issue Title: Spouse Education	
Subject Matter Expert - DCSP	
Name: Ms. Terri Baker	Phone: 3-2857
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> Two Issues addressed in scope – Soldiers not making enough money to educate spouse and financial aide. Update website to clarify/put more information out for spaces. Recently, AER Financial Spousal TA just got approved for CONUS. <p style="text-align: center;">Education, Medical, Dental, TRICARE, Housing 02-23</p>	
ISSUE: Spouse Education SCOPE: A lot of Servicemembers are told that they make too much money for their spouses to get financial aid. However, the same Servicemembers don't have or make enough money to pay for their spouse's education. RECOMMENDATION: <ol style="list-style-type: none"> Have more grants and scholarships available to spouses. Possibly get partial tuition assistance for spouses. Have GI Bill available for spouses. 	

Army Family Action Plan Issue Disposition Paper

Workgroup: #2

Issue Number: 02-30

Issue Title: **Tuition Cap**

Subject Matter Expert - DCSP

Name: Ms. Terri Baker

Phone: 3-2857

Did the workgroup prioritize this issue as a critical issue? Yes No X

Issue's New Title (If one of the Top 2 in your workgroup)

Were similar issues (same concern) submitted to this AFAP conference? Yes No X

Identify issue number and title of similar issue:

Issue Number:

Title:

ISSUE CLARITY

Was the issue clearly written? Yes X No

Did delegates understand this issue? Yes X No

If not, what was the problem in fully understanding it?

DISPOSITION

Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).

1. Issue was brought up here in 2004.
2. Program already in place, GI Bill Top Up Program, will allow Soldiers to utilize their GI Bill.
3. Top Up can be combined with Tuition Assistance.

Education, Medical, Dental, TRICARE, Housing
02-30

ISSUE: Tuition Cap

SCOPE: The current tuition cap is 4500.00 per year.

RECOMMENDATION:

Increase / raise tuition cap to \$7500.00 per year.

ARMY FAMILY ACTION PLAN Issue Disposition Paper	
Workgroup: #4	Issue Number: 04-20
Issue Title: Central Database of Army Personnel Not Widely Used by Lower Level Units of Commands	
Subject Matter Expert - DCSP	
Name: Ms. Terri Baker	Phone: 3-2857
Did the workgroup prioritize this issue as a critical issue? Yes No X	
<p>Were similar issues (same concern) submitted to this AFAP conference? Yes No X</p> <p>Identify issue number and title of similar issue:</p> <p>Issue Number: Title:</p>	
ISSUE CLARITY <p>Was the issue clearly written? Yes X No</p> <p>Did delegates understand this issue? Yes X No</p> <p>If not, what was the problem in fully understanding it?</p>	
DISPOSITION <p>Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).</p> <p>Non-issue. Effective June 2006, the Army will be using the database and access won't be an issue.</p> <p style="text-align: center;">Installation Service, Civilian Personnel, Force Support, Safety 04-20</p> <p>ISSUE: Central Database of Army Personnel not widely used by lower level units of Commands</p> <p>SCOPE: The Central Database of Army Personnel is not widely used by lower level units of Commands. This contributes to waste of paper, time, and personnel. Current databases are not accessible by units because of security concerns and learning curves. This could increase accessibility to training as well if used effectively.</p> <p>RECOMMENDATION: Give access to a central database of the Army to lower level units of Minor Commands.</p>	

ARMY FAMILY ACTION PLAN Issue Disposition Paper		
Workgroup: #5	Issue Number: 05-07	
Issue Title: MOS in the Army		
Subject Matter Expert - DCSP		
Name: Ms. Terri Baker	Phone: 3-2857	
Did the workgroup prioritize this issue as a critical issue? Yes No X		
Issue's New Title (If one of the Top 2 in your workgroup)		
Were similar issues (same concern) submitted to this AFAP conference? Yes No X		
Identify issue number and title of similar issue:		
Issue Number:	Title:	
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?		
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> 1. The promotion system is based on the needs of the Army and the population of the MOS. 2. Soldiers who are discontent with promotion structure or advancement have the opportunity to change MOS. <p style="text-align: center;">Entitlements, Fitness Center, Military Personnel 05-07</p> <p>ISSUE: MOS in the Army</p> <p>SCOPE: I still see too many Soldiers disadvantaged not by their performance but by their MOS. If you are certain MOS in a certain field (Signal, Admin, and Etc) you might not get promoted due to limitations. MOS tracks in each field (Signal, Admin, Quartermaster, Etc) need to offer Soldiers the same opportunity to get promoted. We need to merge more senior MOS and the top (E-8 and E-9 level). We need to add more slots to the disadvantaged MOS Soldier.</p> <p>RECOMMENDATION:</p> <ol style="list-style-type: none"> 1. Re-look the MOSs and make sure all MOSs has a clear and equal path from E-1 to E-9. 2. Do not penalize a certain MOS and hold a Soldier back because that is his/her MOS. Do not channel certain MOSs. 3. Merge MOSs at E-8 and E-9 to open equal promotions from E-7 up. 		

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: O5-16
Issue Title: TSP Matching Funds	
Subject Matter Expert - DCSP	
Name: Ms. Terri Baker	Phone: 3-2857
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p>DA level issue already being addressed.</p> <p style="text-align: center;">Entitlements, Fitness Center, Military Personnel 05-16</p>	
ISSUE: TSP Matching Funds	
SCOPE: New Soldiers get 1 – 1 matching funds. Current Soldiers are not allowed to get matching funds. Soldiers are leaving because they can not get the matching funds.	
RECOMMENDATION:	
Give matching funds for current Soldiers enrolled in TSP.	

Army Family Action Plan Issue Disposition Paper

Workgroup: #5	Issue Number: 05-21
Issue Title: BAH	
Subject Matter Expert - DCSP Name: Mr. Eddie Coleman Phone: 3-7311	
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue: Issue Number: Title:	
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). DA level issue already being addressed. <div style="text-align: center; margin-top: 20px;">Entitlements, Fitness Center, Military Personnel 05-21</div> ISSUE: BAH SCOPE: BAH does not fully cover the current rise in housing costs. RECOMMENDATION: A closer look comparing the current housing market considering the housing price rise in the last three years.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper		
Workgroup: #2	Issue Number: 02-09	
Issue Title: Dental		
Subject Matter Expert – DENTAL SERVICES		
Name: SSG Feliciano	Phone: 3-7675	
Did the workgroup prioritize this issue as a critical issue? Yes No X		
Issue's New Title (If one of the Top 2 in your workgroup)		
Were similar issues (same concern) submitted to this AFAP conference? Yes No X		
Identify issue number and title of similar issue:		
Issue Number:	Title:	
ISSUE CLARITY		
Was the issue clearly written?	Yes X	No
Did delegates understand this issue?	Yes X	No
If not, what was the problem in fully understanding it?		
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> 1. Not feasible. 2. Not logistically possible. 3. Changing Army. </div> <div style="text-align: center; margin-left: 100px;"> Education, Medical, Dental, TRICARE, Housing 02-09 </div> ISSUE: Dental SCOPE: Overseas the Dental Clinics see family members, retirees, and active duty. TRICARE and dental cost has risen in the USA. Stop sending everyone down town or off post. The Army is paying too much for dental care off base, so rebuilt and built new dental clinics to see active duty, family members, retirees. RECOMMENDATION: <div style="margin-left: 20px;"> 1. Build and rebuild larger dental clinics on post and see the whole Army family (active, reserve, family members and retired). 2. Stop sending our money off base and then complain about not having any money. 3. Keep these all on base </div>		

ARMY FAMILY ACTION PLAN Issue Disposition Paper		
Workgroup: #2	Issue Number: 02-15	
Issue Title: Dental Plan		
Subject Matter Expert – DENTAL SERVICES		
Name: SSG Feliciano	Phone: 3-7675	
Did the workgroup prioritize this issue as a critical issue? Yes No X		
Issue's New Title (If one of the Top 2 in your workgroup)		
Were similar issues (same concern) submitted to this AFAP conference? Yes X No		
Identify issue number and title of similar issue: 02-21		
Issue Number: 02-19	Title: Family Dental Plan	
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?		
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> 1. Educate Family Member – tell them you want silver. 2. Go to dentist who offers silver. <p style="text-align: center;">Educational, Medical, Dental, TRICARE, Housing 02-15</p> <p>ISSUE: Dental Plan</p> <p>SCOPE: We pay co-pay. The provider on the list is supposed to abide by guidelines. The co-pay for getting fillings is 95% for silver fillings, but the dentist in the program do not do silver fillings only white enamel.</p> <p>RECOMMENDATION:</p> <ol style="list-style-type: none"> 1. Pay 95% for fillings silver or white. 2. Allow family members to be seen at military installations. 3. Review current contract for dental. 		

ARMY FAMILY ACTION PLAN Issue Disposition Paper		
Workgroup: #2	Issue Number: 02-18	
Issue Title: Medical Coverage		
Subject Matter Expert: GUARD, TRICARE, Medical Name: SFC Busche (NG)		Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes No X		
Issue's New Title (If one of the Top 2 in your workgroup)		
Were similar issues (same concern) submitted to this AFAP conference? Yes X No		
Identify issue number and title of similar issue:		
Issue Number: 02-24	Title: NG Medical Coverage	
ISSUE CLARITY Was the issue clearly written? Yes No X Did delegates understand this issue? Yes No x If not, what was the problem in fully understanding it? Had to be explained, isolated incident, don't know the whole story. Conflict between the SMEs (NG, TRICARE, MEDICAL). Don't know if SM had proper document, DD Form 261. TRICARE approval?		
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> 1. Not enough information. 2. Appears to be limited awareness of procedures. 3. SME stated (Medical) that if it was an Injury On-Duty incident, they should have been covered, with proper documentation. 4. Educate the National Guard on procedures to when Soldier gets injured. <p style="text-align: center;">Education, Medical, Dental, TRICARE, Housing 02-18</p> ISSUE: Medical Coverage SCOPE: When on IDT weekend, if a Soldier gets injured they can not get medical treatment from the Army. The National Guard Soldiers should be covered if injured on duty. In the National Guard, Soldiers are not able to go to the MTF to receive treatment. RECOMMENDATION: The Army should cover National Guard Soldiers when injured on duty week-end.		

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-11
Issue Title: National Guard requesting to go active duty with the active Army	
Subject Matter Expert - GUARD	
Name: SFC Busche (NG)	Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p>Group did not see this issue as a priority since National Guard CAN go active duty Army if interested. The amount of time it takes to do this is within Commands control.</p> <p style="text-align: center;">Installation Services, Civilian Personnel, Force Support, Safety 04-11</p>	
ISSUE: National Guard requesting to go Active Duty with the Active Army.	
SCOPE: There is so much red tape to go around, paperwork, and the amount of time involved in the process. Something needs to be done about the turn around time for conditional releases, and the process should be made easier for the Soldier. This will strengthen “The Army Goal for Readiness”.	
RECOMMENDATION:	
Give priority to National Guard Soldiers who wish to enlist in the Active Army.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-13
Issue Title: MD National Guard Budget	
Subject Matter Expert - GUARD	
Name: SFC Busche (NG)	Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes No X
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it? Scope was not specific enough to address the multitude of budget resources.	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">The National Guard's budget comes from several sources depending on mission.</p> <p style="margin-left: 100px;">Installation Services, Civilian Personnel, Force Support, Safety</p> <p style="margin-left: 150px;">04-13</p>	
ISSUE: MD National Guard Budget	
SCOPE: MD National Guard needs a higher budget for Soldiers' training, schools and pay.	
RECOMMENDATIONS:	
<ol style="list-style-type: none"> 1. Improve funding. 2. Be smart with the money. 	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #4	Issue Number: 04-15
Issue Title: National Guard Alternative PT Test	
Subject Matter Expert - GUARD	
Name: SFC Busche (NG)	Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">Scope is inaccurate. AR 350-9, Chapter 21, states National Guard may have an alternative PT test.</p> <p style="text-align: center; margin-left: 100px;">Installation Services, Civilian Personnel, Force Support, Safety 04-15</p>	
ISSUE: National Guard Alternative PT Test	
SCOPE: I was told that there was no alternative PT test for a Soldier to take in the National Guard. Even though there were printed recommendations for such testing on my profile. Not being able to take an alternative test while on profile has delayed me a promotion by over a year.	
RECOMMENDATION:	
Make an alternative testing available to all Soldiers with a profile (i.e. bike, swimming, etc).	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-18
Issue Title: National Guard Promotions	
Subject Matter Expert - GUARD	
Name: SFC Busche (NG)	Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Scope does not contain substantiated facts. 2. There is a system already in place. 	
Installation Services, Civilian Personnel, Force Support, Safety 04-18	
ISSUE: National Guard Promotions	
SCOPE: The state of MD has the worst promotion system in the Guard. Soldiers aren't being evaluated on what they are doing while on duty. Instead their evaluations are being based on life prior to military service.	
RECOMMENDATIONS:	
<ol style="list-style-type: none"> 1. Include chain of command input to evaluations. 2. Look at work experience while in the military. 3. Look at the potential of the Soldier. 4. Set up the promotion system like the Active Duty Army. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-03
Issue Title: Payment For Military Housing	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes No X
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Directed By Congress. 2. Is currently not set on # of children / # of bedrooms. 	
Education, Medical, Dental, TRICARE, Housing 02-03	
ISSUE: Payment for military housing.	
SCOPE: Soldiers without children are paying the same amount of BAH as families with children and larger homes. But don't take BAH away.	
RECOMMENDATION:	
Well everyone set BAH for housing but do not charge the same amount for smaller families.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-05
Issue Title: Reenlistment Bonuses	
Subject Matter Expert – REENLISTMENT	
Name: SFC Nero	Phone: 3-6704
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> The currently has a formula to calculate Reenlistment Bonuses. The formula includes time in-service, MOS and the number of reenlistment years. <div style="text-align: center;"> Entitlements, Fitness Center, Military Personnel 05-05 </div> </div> ISSUE: Re-enlistment Bonus/Recognition for Time in Service SCOPE: Change the way bonuses are given. The military uses duty assignments. This is not a good incentive. This will keep Soldiers with technical experience to stay in the service. Soldiers who don't have technical expertise have no incentive. RECOMMENDATION: <ol style="list-style-type: none"> 1. Use time in service as the incentive. 2. Give more money during duty time. 3. Give \$3,000 bonus at 5 years. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-10
Issue Title: Military Personnel	
Subject Matter Expert – RE ENLISTMENT	
Name: SFC Nero	Phone: 3-6704
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">The Army structure does not allow for incremented pay raises beyond 26 years, but those who remain active beyond 20 years retain more benefits and a larger percentage rate of retirement funds.</p> <p style="text-align: center; margin-left: 100px;">Entitlements, Fitness Center, Military Personnel 05-10</p>	
ISSUE: Military Personnel	
SCOPE: On the Pay Chart and in the Army Pay System, why does the incremented pay raises stop at 26 years? Why don't they go past 30 and even up to 40 years? In the Army the current pay system stops the incremented pay raises at 26 years. My issue is why? Why not continue on at 28, 30, 32, 34, 36, 38, 40 years.	
RECOMMENDATION:	
Re-look the pay system and continue the incremented pay raises. For some Soldiers who want to stay in. This is a big incentive. Continue the raises 28, 30, 32, 34, 36, 38 and 40 years. The Army is trying to keep Soldiers in; this is a little thing which could make a big difference.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-11
Issue Title: Military Personnel/The Retention Control Points for Enlisted	
Subject Matter Expert – RE ENLISTMENT	
Name: SFC Nero	Phone: 3-6704
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes x No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Retention Control Points are designated to prevent stagnation within the Army and ensure continued productivity of Soldiers. 2. Soldiers who are separated from the Army are not paid for leaving. The money provided upon separation is a transitional allotment. 	
Entitlements, Fitness Center, Military Personnel 05-11	
ISSUE: Military Personnel/The Retention Control Point (RCP) for enlisted	
SCOPE: Why do we still have RCPs for enlisted personnel? The Army is at war and we are paying Soldiers to get out of the Army due to the RCP. All enlisted Soldiers have RCP on them. This causes the Soldier to be forced out of the Army if not promoted by a certain time frame. If they are past 20 years they are forced to retire at their RCP, but why. We are at war and having trouble in recruiting and retention. Lift the RCPs and let the Soldiers stay in plus without the RCP, we can stop paying Soldiers to get out.	
RECOMMENDATION:	
Save money and keep Soldiers in the Army. Do away with all enlisted RCPs! We pay SPC with 9 years in \$14,000 to \$17,000 to get out. Why! We could use the money for incentives to stay in the Army not get out. This should be changed ASAP!	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-06
Issue Title: Household Weight Limit	
Subject Matter Expert - TRANSPORTATION	
Name: Ms. Rhea Eckenrode	Phone: 3-7178
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">Active at MACOM level, pending update from DA conference.</p> <p style="text-align: center; margin-left: 100px;">Entitlements, Fitness Center, Military Personnel 05-06</p>	
ISSUE: Household Weight Limits	
SCOPE: Why are the weight limits for enlisted Soldiers so different than the Officer Corps? Why does an E-9 with a family, and over 20 years still drop below a Major with a family? The weight limits need to be standard and then plus'd by the number of years in service not rank. E-8 and E-9 with more than 20 years should get more authorized weight limit than others under 20 years. It should be based on family size and time in service.	
RECOMMENDATION:	
Standardize weight limits by married/not married/family size and time in service not rank. Add weight as Soldiers stay in longer. This would save the Army money through lowering some of the limits across the board.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-13
Issue Title: TRICARE	
Subject Matter Expert - TRICARE	
Name: Ms. Felisa Reaves	Phone: 3-7175
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it? Explained by SME	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
Active DA / GOSC Issue	
Education, Medical Dental, TRICARE, Housing 02-13	
ISSUE: TRICARE	
SCOPE: TRICARE raises cost across the board. I understand the need to raise TRICARE but, not the Soldiers who have served over 20 -30 years. TRICARE should grandfather Soldiers in the Army over a certain time frame. Soldiers were promised 20-30 years ago that medical issues after 20 years would be paid for by the government. TRICARE is looking at raising the cost for their coverage. The issue is not that it is still cheaper than some civilian companies. The issue is the US Army and other services used it as a retention tool for years to say once you retire your medical bills are paid for the rest of your life. First a little charge and now a plan to almost double TRICARE rates in the next 3 years.	
RECOMMENDATIONS:	
1. Start the new rates with the new Soldiers not the ones that have retired or been in for years.	
2. If you must start with the Soldiers with less than 10 years and grandfather the rest. The retired Soldiers earned this and so have the Soldiers in the Army over 10/15/20/25/30 years.	
3. If TRICARE is going to increase rates start with the new Soldiers do not keep gouging the old retired Soldiers.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-14
Issue Title: Guaranteed Entitlements	
Subject Matter Expert - TRICARE	
Name: Ms. Felicia Reaves	Phone: 3-7175
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> This is a TRICARE Issue, confused with a misunderstanding of the contract. The initial contract covers enlistment and entitlement while serving. At no point does it ensure benefits at separation or retirement. <div style="text-align: center;"> Entitlements, Fitness Center, Military Personnel 05-14 </div> </div>	
ISSUE: Guaranteed Entitlements SCOPE: When I joined the military I was promised free dental and medical for family. Now the cost is \$1500 for TRICARE after retirement. Any contract that the military makes us sign we have to stick to it but the military contract has changed. RECOMMENDATION: <ol style="list-style-type: none"> 1. Indefinite contract should not change. 2. Contracts should be spelled out. 	

SECTION B

Duplicate or Similar Issues

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-17
Issue Title: Child Day Care Payments	
Subject Matter Expert - CYSD	
Name: Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 01-23, 01-26	
Issue Number: 01-06	Title: Child Day Care Payments
ISSUE CLARITY	
Was the issue clearly written?	Yes No
Did delegates understand this issue?	Yes No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">2005 Issue Number 2-2 declared unattainable. Duplicated with issues above.</p> <p style="text-align: center; margin-left: 100px;">AAFES, Commissary, MWR Consumer Services 01-17</p>	
ISSUE: Child Day Care Payments	
SCOPE: Change the way Childcare is paid for Soldiers. Childcare payments also pose a huge detriment to income (Grade and Geography dependent) and often cause single parent Soldiers to consider getting out on Family Care Plan reasons.	
RECOMMENDATION:	
Starting in 2007 decrease the amount of payment (from the Soldier) 20% every other year until reaches \$0.00. This gives relief to the Soldiers and allows the government to acclimate and budget the military expenditures. Bottom Line Take Care Of Your Soldiers.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-23
Issue Title: Childcare	
Subject Matter Expert - CYSD	
Name: Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 01-17, 01-26	
Issue Number: 01-06	Title: Child Development Center Rates
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). 2005 Issue Number 2-2 declared unattainable. Duplicated with other issues above. <div style="text-align: center; margin: 10px 0;"> AAFES, Commissary, MWR Consumer Services 01-23 </div> ISSUE: Childcare SCOPE: Day care costs increase every year, but categories do not increase, (i.e. the income categories have remained the same in spite of the increase in fees charged by the daycare. RECOMMENDATION: Change the income brackets in proportion with the increased charges for daycare.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-26
Issue Title: Cost of Tuition for Children who attend the CDC.	
Subject Matter Expert - CYSD	
Name: Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes <input checked="" type="checkbox"/> No	
Identify issue number and title of similar issue: 01-17, 01-23	
Issue Number: 01-06	Title: Child Day Care Payments
ISSUE CLARITY	
Was the issue clearly written?	Yes No
Did delegates understand this issue?	Yes No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">2005 Issue Number 2-2 declared unattainable. Duplicated with other issues above.</p> <p style="text-align: center; margin-left: 100px;">AAFES, Commissary, MWR Consumer Services 01-26</p>	
ISSUE: Cost of tuition for children who attend the CDC.	
SCOPE: I am just concerned of how the cost is calculated for the CDC. There are 6 categories of pay and I fall into category 5. I just think this is ridiculous. I am an E4 with only 2 years in the Army. The problem is they take my wife's income into consideration. Now it doesn't matter how much my wife makes, I am the service member and I am the one responsible for my family. Then they calculate BAH into your total income. BAH is something that I do not see. It goes in and right out to GMH on post housing. Because of this I pay over \$850 a month for two kids. I am in the same category as some E7s or higher. Now how can an E4 and an E7 pay out the same amount. That is just not right. I think I pay way too much and for what? I feel that my son is not learning anything here. I also feel that this price would discourage spouses to work since they will be working for daycare, they may as well not work and stay home. Now according to their scale, we bring home over \$50,000 a year. Now there's no way I bring home anything close to that figure. This just ain't right.	
RECOMMENDATION: I believe they should look at the Service member's rank. It shouldn't matter what the spouse makes. They should only go by base pay. And also it goes up when you get promoted so you don't even see your promotion money; it goes straight to day care.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-19
Issue Title: Family Dental Plan	
Subject Matter Expert – DENTAL SERVICES	
Name: SSG Feliciano	Phone: 3-7675
Did the workgroup prioritize this issue as a critical issue? Yes X No	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 02-21	
Issue Number: 02-15	Title: Dental Plan
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Educate Family Member – tell them you want silver. 2. Go to dentist who offers silver. 	
Education, Medical, Dental, TRICARE, Housing 02-19	
ISSUE: Family Dental Plan	
SCOPE: Forced to get more expensive fillings on the economy. United Concordia will not pay for non-silver fillings. Loss of retention; worsened dental health for family members.	
RECOMMENDATION:	
<ol style="list-style-type: none"> 1. On post dental health care for family members. 2. Being able to take family members to neighboring installations that caters to family members. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-21
Issue Title: Dental Plan for Family Members	
Subject Matter Expert – DENTAL SERVICES	
Name: SSG Feliciano	Phone: 3-7675
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 02-19	
Issue Number: 02-15	Title: Dental Plan
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> 1. Educate Family Member – tell them you want silver. 2. Go to dentist who offers silver. </div> <div style="text-align: center; margin-top: 20px;"> Education, Medical, Dental, TRICARE, Housing 02-21 </div>	
ISSUE: Dental Plan for Family Members	
SCOPE: Insurance will only cover cavity filling that are silver. Most/all private dentist will only use white fillings and will charge much more than traditional fillings. The extra cost must come out of the Soldiers pocket.	
RECOMMENDATIONS: <div style="margin-left: 20px;"> 1. Expand insurance coverage to cover white/ceramic fillings for cavities. 2. Allow family members to go to Barquist Dental Clinic (because they use silver fillings). 3. Allow family members to go to neighboring posts that allow family members dental care. </div>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-24
Issue Title: National Guard Medical Coverage	
Subject Matter Expert – GUARD	
Name: SFC Busche (NG)	Phone: 301-572-4860
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 02-18	Title: Medical Coverage
ISSUE CLARITY Was the issue clearly written? Yes No X Did delegates understand this issue? Yes No X If not, what was the problem in fully understanding it? Had to be explained, isolated incident, don't know the whole story. Conflict between the SMEs (NG, TRICARE, MEDICAL). Don't know if SM had proper document, DD Form 261. TRICARE approval?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Not enough information. 2. Appears to be limited awareness of procedures. 3. SME stated (Medical) that if it was an Injury On-Duty incident, they should have been covered, with proper documentation. 4. Educate the National Guard on procedures to when Soldier gets injured. 	
Education, Medical, Dental, TRICARE, Housing 02-24	
ISSUE: National Guard Medical Coverage	
SCOPE: When a guard member gets injured while on active duty/training weekend they aren't able to use the military treatment facilities. They also aren't able to use a civilian doctor and get reimbursed. This affects retention.	
RECOMMENDATIONS: <ol style="list-style-type: none"> 1. The Army should take care of the National Guard Soldiers no questions asked. 2. MTFs should accept all Soldiers to include National Guard and Reservist. 	

2006 AFAP Conference

Non-Active Local Issues

(Grouped by Action Office / Category)

SECTION A – Page 104
Conference Non-Active Issues

SECTION B – Page 147
Duplicate or Similar Issues

SECTION A

Conference Non-Active Issues

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-07
Issue Title: AAFES PX Hours	
Subject Matter Expert - AAFES	
Name: Diane Krieger	Phone: 301-662-7755
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes <input checked="" type="checkbox"/> No
Did delegates understand this issue?	Yes <input checked="" type="checkbox"/> No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ul style="list-style-type: none"> . AAFES is currently working this issue. . They need more staff. . 60 day trial is in the works to extend hrs beginning 16 Apr 06. Gas pumps are currently opened 24 hrs. 	
AAFES, Commissary, MWR, Consumer Affairs 01-07	
ISSUE: PX Hours	
SCOPE: A lot of shift workers can't get to the PX when the store is open. The gas pumps aren't open after the store is closed. This affects the Soldiers finances by having to pay higher gas prices.	
RECOMMENDATION.	
<ol style="list-style-type: none"> 1. Keep the gas pumps on after hours. 2. Have the Provost Marshal Officers do extra patrols at the PX after hours. 3. Extend the hours and of PX and advertise the change. 	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-20
Issue Title: AAFES Not Checking IDs	
Subject Matter Expert - AAFES	
Name: Ms. Diane Krieger	Phone: 301-662-7755
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). Civilian personnel are being allowed to enter the Exchange and purchase food and drink In the process of training new personnel. <div style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-20</div> ISSUE: AAFES Not Checking ID's SCOPE: AAFES at Fort Detrick does not regularly check for military ID when making purchases, even when in civilian clothing. This allows civilians in the PX when Soldiers/Family Members have business to conduct. RECOMMENDATIONS: Reinforcement training for AAFES employees. Consequences for AAFES employees who do not check.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-24
Issue Title: AAFES – Unable to reach a “live” person when calling AAFES store.	
Subject Matter Expert - AAFES	
Name: Ms. Diane Krieger	Phone: 301-662-7755
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> 1. . At this time AAFES is currently working this issue. 2. . They need more staff. </div> <div style="text-align: center; margin-top: 20px;"> AAFES, Commissary, MWR, Consumer Affairs 01-24 </div> <p>ISSUE: AAFES – Unable to reach a “live” person when calling AAFES store.</p> <p>SCOPE: When calling the AAFES store numbers (301) 662-7755 and (301) 619-2262 during normal working hours, the caller is given 4 options. Option 1 is the general office, 2 is retail sales, 3 is receiving, and 4 is Burger King. With the exception of 4 – Burger King, the majority of calls were sent to a voicemail where the customer has to leave a message. Usually within 3 hours the voicemail is returned. Customer wants quick answers when they are looking for an item.</p> <p>RECOMMENDATION: AAFES provides excellent customer service inside their stores. Recommend an incoming phone line be forwarded to an employee during normal working hours. This will allow the customers to ask questions prior to driving to the store only to find out a product is out of stock or not carried.</p>	

ARMY FAMILY ACTION PLAN Issue Disposition Paper		
Workgroup: #1	Issue Number: 01-27	
Issue Title: Ft. Detrick Customer Service		
Subject Matter Expert - AAFES		
Name: Ms. Diane Krieger	Phone: 301-662-7755	
Did the workgroup prioritize this issue as a critical issue? Yes No X		
Issue's New Title (If one of the Top 2 in your workgroup)		
Were similar issues (same concern) submitted to this AFAP conference? Yes No X		
Identify issue number and title of similar issue:		
Issue Number:	Title:	
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?		
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). 1. Group feels that this is an ICE issue. 2. AAFES is training someone for MCSS purchases. AAFES, Commissary, MWR, Consumer Affairs 01-27 ISSUE: Fort Detrick PX Customer Service – Rude to faithful customers. Reference the ACU Uniform issue. SCOPE: On 9 Jan 2006, I visited the Fort Detrick PX to purchase the new ACU Uniform, t-shirts, and boots. At the time, there was no one available in the clothing area. We went to the cashier area in the front of the store and requested assistance in the Military Clothing area. Approximately 8-10 minutes later, an AAFES employee came from the back inventory area to assist. The issue was her attitude. It was as if we were hindering her for assistance. Eventually, approximately 10 minutes later, she warmed up a bit. I did order the name tapes for the ACU's on 9 Jan 2006. On 19 Jan 2006, I decided to verify if the name tapes that I ordered on 9 Jan 2006 had arrived. Once again, no one was available in the military clothing section. I proceeded to the front cash register and requested assistance in the military clothing section. Immediately, a gentleman who was stocking the shelves in the area walked up and nicely asked what I needed help with. I informed him that I had ordered the ACU name tapes on 9 January 2006 and wanted to find out if they had arrived. He went to the register area in the clothing sales area and proceeded to check the accordion file for the name tapes. While he was doing that, a lady came from the stock area in the back and asked "What did I need?" I informed her that the gentleman was checking the file as we speak. The lady then rudely said "Did I call you?" I said "No". She then rudely said, "Well then, if I didn't call you, the tapes are not here!" I then instructed her to kindly change her tone. I did not appreciate it at all the way she was speaking to me. I then informed her that we had workers in my office that had ordered name tapes and never received a call once. They had arrived and I just wanted to verify if my name tapes were in. She then said that if I did not like her attitude, that I could speak to the manager about it. I informed her that I did want to discuss this issue with the manager and we proceeded to the front of the store. I understand that the ACU issue has been a bit tiresome; however, it should not be taken out on the customer. RECOMMENDATION: Attempt to have an AAFES employee available in the Military Clothing area during the times of lunch and afternoon, once everyone is getting off of work. Ensure that the customer is treated with respect even if the situation is tiresome.		

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-09
Issue Title: AFAP CONFERENCE	
Subject Matter Expert - ACS	
Name: Mr. Dennis McMillen	Phone: 3-3787
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Due to the size and content of the AFAP conference it is scheduled to encompass the full duty day over a 3 to 5 day period. 2. Although if there is a need, it could be done, to have it at night and/or on weekends would not be cost effective, i.e. childcare, over-time, no-shows, unavailability of SMEs, etc., and most likely would have to be spread out over a two week period or more. <p style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-09</p> <p>ISSUE: AFAP Conference</p> <p>SCOPE: The annual AFAP conference is scheduled Monday through Friday for the entire day. This schedule results in a large number of Soldiers taken away from their respective daily duties for an extended period of time.</p> <p>RECOMMENDATION: If the AFAP conference were scheduled for non-duty time (evenings or weekends) there would be little or no impact on mission accomplishment.</p>	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-14
Issue Title: Lack of Post Deployment Services for Soldiers	
Subject Matter Expert - ACS	
Name: Mr. Dennis McMillen	Phone: 3-3787
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes No <input checked="" type="checkbox"/> Did delegates understand this issue? Yes No <input checked="" type="checkbox"/> If not, what was the problem in fully understanding it? Not Clear Too Broad What services is the person referring to?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). The ACS does offer Pre and Post Deployment services to Servicemembers and family members and even civilians. Sometimes if a unit has one or two personnel deploying and ACS is not notified, they may not get picked up in the system for the services. Efforts are being made to ensure this process is 100% effective. <div style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-14</div> ISSUE: The lack of post deployment services for Soldiers. SCOPE: Most posts have integration and cater to the redeployed Soldiers and there is follow up for them. We lack those services and concerns. RECOMMENDATION: Have a program where ALL commanders show interest in the well being of their Soldiers and insure that there is an existing and viable program in place without requiring a Soldier to use other services.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-17
Issue Title: Medical Appointments at the Clinic	
Subject Matter Expert - BAHC	
Name: Ms. Janice Condrey	Phone: 3-7175
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p>Active DA Issue. (AFAP Manager researched and could not find related issue at DA level, although similar issues were submitted in prior local conferences which did not become priority issues, thereby making it eligible for resubmission. During the process and contact with MACOM POC, it was determined that if the local commander so chooses, this issue could be presented during the steering committee for formal disposition.)</p> <p style="text-align: center;">Education, Medical, Dental, TRICARE, Housing 02-17</p>	
ISSUE: Medical Appointments at the Clinic	
SCOPE: Staff is not adequate for the number of clients using the clinic. This impacts the clients by losing time on the job and can't get an appointment when you need it. It seems that the gov't is losing money when you have to send personnel off post to civilian doctors. It affects civilian personnel – if they need medical exam. It prolongs hiring that new person to get exam back.	
RECOMMENDATIONS:	
<ol style="list-style-type: none"> 1. Hire more physicians, assistants – reorganize the staff. 2. Triage System. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-19
Issue Title: Commissary Operation Hours	
Subject Matter Expert - COMMISSARY	
Name: Mr. Robert Beale	Phone: 3-2990
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> 1. This issue will change once the new Commissary opens. 2. They do market at various media on Ft. Detrick. </div> <div style="text-align: center; margin-top: 20px;"> AAFES, Commissary, MWR, Consumer Affairs 01-19 </div> <p>ISSUE: Commissary Hours/Marketing Techniques</p> <p>SCOPE: The marketing techniques use to get patrons to use the commissary doesn't work. The hours are inconvenient for customers.</p> <p>RECOMMENDATIONS:</p> <div style="margin-left: 40px;"> 1. Open on Mondays – shorten everyday hours to enable patrons to shop on Mondays. 2. Market expanded hours better – to get more patrons. 3. Use standard and marquee daily to disseminate information. </div>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-06
Issue Title: Length of Service Awards for Civilian Employees	
Subject Matter Expert - CPAC	
Name: Ms. Pam Keeling	Phone: 3-2247
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Scope is inaccurate. Prior military personnel can count their military time toward the length of service. However, it is not automatic and the employee must fill out the DD 214 and give to their agency Admin. Officer. 2. Recommendation: CPAC will send out a message to installation Admin. Officers to let them know about the requirement to submit a DD 241 in order to get their time counted. 	
Installation Services, Civilian Personnel, Force Support, Safety 04-06	
ISSUE: Length of Service Awards for Civilian Employees	
SCOPE: Civil Service employees who have had prior military service to include retirement from the military cannot count their time toward their civil service time to receive “Length of Service Awards for Civilian Employees”.	
RECOMMENDATIONS: <ol style="list-style-type: none"> 1. Allow prior military personnel to count their military service to their civilian service to receive “Length of Service Awards” for total Federal Service time. 2. This time should only count toward time and not retirement funds or benefits. 3. Only Civil Service time should be counted toward retirement funds or benefits. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-08
Issue Title: Full Service CPOC	
Subject Matter Expert - CPAC	
Name: Ms. Pam Keeling	Phone: 3-2247
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. In 1995, CPAC's were regionalized in an effort to be more efficient and save dollars. 2. Employees can still get help from their Admin. Officer or their servicing CPAC representative. 	
Installation Services, Civilian Personnel, Force Support, Safety 04-08	
ISSUE: Full Service CPOC	
SCOPE: Fort Detrick has a CPAC that is limited for certain services. Civilian employees have bigger issues that they are concerned about, but have to wait until the document is sent to CPOC in APG. This is a burden for civilian employees to do all my paperwork on my own. Example – Taking your hand carried to CPAC, they will not take it.	
RECOMMENDATIONS:	
<ol style="list-style-type: none"> 1. Bring back original CPOC from Aberdeen. 2. Add a POC list on Fort Detrick Website if you have a recruitment/pay issue. 3. Have a representative from APG come down to resolve issues. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-03
Issue Title: Lack of Trained CDC Personnel	
Subject Matter Expert - CYSD	
Name: Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes No X
Did delegates understand this issue?	Yes No X
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">Staff for Special Needs Resource Team (SNRT) are trained thru the SNRT special program.</p> <p style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-03</p>	
ISSUE: Lack of personnel who are trained with special needs children at Child Development Center (CDC)	
SCOPE: The CDC has lost childcare providers because of their inability to handle my child's special needs. Lost time from work. Had to travel quite a way to get daycare.	
RECOMMENDATIONS:	
<ol style="list-style-type: none"> 1. Provide more training for childcare provider. 2. Further screening prior to placement. 3. Hire personnel who specialize in special needs care. 	

ARMY FAMILY ACTION PLAN Issue Disposition Paper		
Workgroup: #1	Issue Number: 01-10	
Issue Title: Hourly Child Care at the CDC		
Subject Matter Expert - CYSD		
Name: Wendee Bitto	Phone: 3-3300	
Did the workgroup prioritize this issue as a critical issue? Yes No X		
Issue's New Title (If one of the Top 2 in your workgroup)		
Were similar issues (same concern) submitted to this AFAP conference? Yes No X		
Identify issue number and title of similar issue:		
Issue Number:	Title:	
ISSUE CLARITY		
Was the issue clearly written?	Yes X	No
Did delegates understand this issue?	Yes X	No
If not, what was the problem in fully understanding it?		
DISPOSITION		
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).		
1. FCC homes are also available for hourly care 2. Looking to expand hours on a trial basis in the fall <div style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-10</div>		
ISSUE: Hourly Care at Fort Detrick CDC		
<p>SCOPE: Hourly care at the CDC is currently offered from 0900 to 1500. It is open during the week with the exception of the day before and the day after a holiday. Currently the morning hours from 0900 to 1200 fill up regularly with people having to go on a waiting list for an available space. My concern is that as more new housing is built, more people will be moving on post and will want to utilize the hourly care program at the CDC. It is an exceptional program and they offer outstanding childcare service. However, in order for it to be fully utilized, we need to look into whether or not the hours for hourly care can be either: 1) extended to 0700 to 1700, 2) add another room and caregiver so that more can take advantage of the popular morning times. Also, the CDC is open the day before and after holidays, why does hourly care have to close for those times? This issue on hourly care has been brought up before and it has been stated that there are no more rooms to utilize at the CDC, making the more preferable option number 2 more difficult. It's been stated that the CDC is looking into finding space in another building so that they can accommodate more children. Where do we stand on this? Various conditions, such as the heat going out in part of the building have also caused CDC to cancel hourly care so that they could use the hourly care room for other children. Are there any funds to support an up keep of the CEC building so that childcare doesn't have to be canceled?</p>		
RECOMMENDATIONS:		
1. First there needs to be some type of measurement to see if additional childcare hours, especially hourly care, are needed? This needs to be done now as well as in the future when there are more occupants in the new housing. 2. Doing a survey might help to determine whether or not it is even feasible to focus on this issue. If it's not overwhelmingly needed, then it is settled. If it is needed, the hope is that it will be available.		

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-11
Issue Title: CYS Personnel last to be released during Bad Weather	
Subject Matter Expert - CYSD	
Name: Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). There is a system in place to release workers as a child leaves. <div style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-11</div> ISSUE: CYS Personnel are always the last to be released during a weather emergency. SCOPE: When there is an early release for weather, CYS is always told by the director of Morale, Welfare and Recreation that they may not close their facilities. This gives the impression that their lives are not valued as highly as everyone else on Fort Detrick. RECOMMENDATIONS: <ol style="list-style-type: none"> 1. CYS facilities will close one hour after Fort Detrick closure, giving non-essential parents time to safely pick up their children. 2. Children of mission essential parents will be kept at the CYS facilities by mission essential CYS personnel until their parents come or until 1800 hours, whichever come first. 3. Mission essential parents must have prior authorization signed by the required authority. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-16
Issue Title: Child Care	
Subject Matter Expert - CYSD	
Name: Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue: Issue Number: Title:	
ISSUE CLARITY Was the issue clearly written? Yes x No Did delegates understand this issue? Yes x No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> 1. Have Servicemembers mail enrollment papers to CYS from old unit prior to PCS. 2. Have units provide Short Term Assistance Child Care (STACC) for Newcomers during in-processing. <p style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-16</p> ISSUE: Childcare SCOPE: Lack of childcare and support for spouses and family members just arriving. There is a briefing for the SM but not the family members. There are many occasions when the SM does not report back to the spouse pertinent information learned at the briefing and spouse is left to fend for her/himself. Service members often have to report for duty immediately. Spouse is then left to take care of relocation issues (i.e. enrolling children in school, paperwork, medical records transfers and updates, IDs, housing etc.) without access to childcare increasing risk of child neglect.	
RECOMMENDATIONS: <ol style="list-style-type: none"> 1. Immediate access to childcare services. Volunteers to baby sit. 2. Set up a separate section of YS or CDC for newly arriving families who are awaiting medical records transfers, system updates, and school enrollment. 3. Centralized location for incoming families, such GMH Community Center, for spouses/families to complete all necessary paperwork, registrations, IDs, vehicle registration, etc. and have childcare available. 4. Have an Outreach Coordinator to assist family members with transition to new post. Not just a briefing for the SM who often doesn't report back information to spouse. **Identify end product-spouses and families who feel supported and are less at risk of child neglect and safety issues. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #1	Issue Number: 01-22
Issue Title: Youth Services Ratio	
Subject Matter Expert - CYSD	
Name: Ms. Wendee Bitto	Phone: 3-3300
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). Ratio is within standard of DoD 1-15 Childcare. For high risk activities the ratio is dropped to 1-12. <div style="text-align: center;">AAFES, Commissary, MWR, Consumer Affairs 01-22</div> ISSUE: Youth Services Ratio SCOPE: The Youth Center has a 15 to 1 counselor ratio and this is a safety issue for the center. The Youth Services Center on post needs more counselors to better supervise the children. RECOMMENDATION: If the Youth Services Center on post were able to hire more personnel to better supervise the children, maybe there wouldn't be any behavior or safety concerns with this facility on post..	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-16
Issue Title: Delay in Tuition Assistance Payments	
Subject Matter Expert - DCSP	
Name: Ms. Terri Baker	Phone: 3-2857
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Program is already in place. 2. Educate Soldiers about DCTEE Programs. 	
Education, Medical, Dental, TRICARE, Housing 02-16	
ISSUE: Delay in Tuition Assistance Payments	
SCOPE: Universities and colleges are holding Soldiers' diploma due to unpaid balance of TA. I understand that the payment method will eventually be an "EFT". For now, it is an issue when Soldiers are applying for schools, such as OCS, IPAP, and AMEDD Nursing Program.	
RECOMMENDATION:	
Get "EFT" online sooner or come up with a plan to ensure Soldiers that need their diploma can resolve their TA debt.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-07
Issue Title: Dental Referral Services	
Subject Matter Expert – DENTAL SERVICES	
Name: SSG Feliciano	Phone: 3-7675
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> 1. Two Periodontal on Fort Meade. 2. Service Available. 3. Educate Soldier. 4. Within 2 week turn around time (reasonable). <div style="text-align: center; margin-top: 20px;"> Education, Medical, Dental, TRICARE, Housing 02-07 </div> <p>ISSUE: Dental Referral Services</p> <p>SCOPE: The wait time to get periodontal dental work done is too long.</p> <p>RECOMMENDATION:</p> <p>Active duty should be allowed to go to a civilian provider if an appointment can not be obtained within a 3 month period.</p>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-26
Issue Title: A La Carte at the Dining Facility	
Subject Matter Expert – DINING FACILITY	
Name: Richard Nease	Phone: 301-619-0029
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes <input checked="" type="checkbox"/> No
Did delegates understand this issue?	Yes <input checked="" type="checkbox"/> No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p>DA is moving toward an a la carte menu.</p> <p>If a “set rate” is given, then the food options/variety will be minimal.</p> <p>Soldiers have the option of getting a meal card or voicing opinions at the DFAC meetings.</p> <p style="text-align: center;">Installation Services, Civilian Personnel, Force Support, Safety</p> <p style="text-align: center;">04-26</p>	
ISSUE: Dining Facility A La Carte (For non meal card holders, Non Basic Training, etc)	
SCOPE: As a family member and DOD civilian, I, as well as my children, have had breakfast, lunch and dinner at numerous dining facilities at numerous installations. I have attended Training at Ft. Myer and have visited their dining facility as well, who uses the flat rate charge per meal.	
I like the flat rate systems instead of paying ala carte. It is much easier to budget your finances when you know how much you need for each meal. Also, by having a set price, you eat more healthy food choices and eat a better meal since you do not have to worry about how much you are going to have to pay and if you have enough money. QUESTION – why are some Army installation SET RATE and others A LA CARTE? Has Fort Detrick ever had set rate per meal?	
RECOMMENDATION: Fort Detrick uses the a la carte method of payment. Being a small installation, they would not make any profit or may possibly lose money if they did not use the a la carte system. However, I feel by using the set rate per meal, it would benefit the Soldiers, families and the Fort Detrick working community. I feel the facility would also be used more if they were at a set rate. (If my memory is correct, 1.60 for lunch and 3.50 for lunch/dinner). Especially with the new facility opening up, the set rate per meal would be a great hit and would have customers coming back on a regular basis.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-01
Issue Title: Parking	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes No X
Did delegates understand this issue?	Yes No X
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p>Issue doesn't match scope.</p> <p>There are cones currently at the crosswalk. Team recommends signs are placed at the crosswalk.</p> <p style="text-align: center;">Installation Services, Civilian Personnel, Force Support, Safety</p> <p style="text-align: center;">04-01</p>	
ISSUE: Parking	
SCOPE: The walk from Gym parking lot to USAMRIID is unnecessarily long and hazardous. Anyone who works at USAMRIID knows that parking (near front and rear doors) is limited. Most have to park in gym lot (gravel). The walk from this lot takes you across Porter Street, around black gate, into front turnstile and backtracking to front door entrance. Walkers must be careful not to get hit and wait for cars driving by.	
RECOMMENDATIONS:	
Place "Stop for pedestrian" signs on Porter Street and paint bright lines for walking lane from gravel lot straight over to gate.	
Install a New Turnstile door in the black gate so that walkers don't have to go all the way around the gate to enter RIID through the front entrance.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-05
Issue Title: Installation Services	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> Parking lot issues are already being addressed. Waiting for site survey and funding. <div style="text-align: center;"> Installation Services, Civilian Personnel, Force Support. Safety 04-05 </div> </div>	
ISSUE: Installation Services SCOPE: Gym parking lot is too small, gravel lot needs paved and to be larger. There is not enough parking. The gate hours at Motter Avenue need to be extended to 1930. The gate closes too early and you must go around. If you leave work at 1700, go to gym you must go all around post to get out. RECOMMENDATIONS: <div style="margin-left: 40px;"> Pave lot, increase size. Extend hours. </div>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-16
Issue Title: Roads in Housing	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p>Issue already being addressed. The final level of asphalt has not been put on the roads in housing yet. Once all the construction is completed, the final layer of asphalt will be put on the roads.</p> <p style="text-align: center;">Installation Services, Civilian Personnel, Force Support, Safety 04-16</p>	
ISSUE: Roads	
SCOPE: New housing and manhole covers are elevated compared to street level. They stick up 2 – 4 inches above the roads.	
RECOMMENDATION: Repave new housing roads.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-19
Issue Title: Installation Services	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">Per Ken Rice, a work order for this issue has already been submitted.</p> <p style="text-align: center; margin-left: 100px;">Installation Services, Civilian Personnel, Force Support, Safety 04-19</p>	
ISSUE: Installation Services	
SCOPE: The “sidewalk” connecting back parking lot behind gym to back of Bldg 1520. It has been several months since the back parking lot has been paved. In that time all that uses the side entrance to Bldg 1520 have waited patiently to have that one area paved. The current state of this path is uneven, rocky, and poorly maintained. There are many times during the winter months that this path is left unplowed probably due to the difficulty of clearing this area. As a result, this path, used both by employees and customers of Bldg. 1520, is a safety hazard and creates a dangerous walking situation, (i.e. trips, falls, sprained ankles, etc.).	
RECOMMENDATION:	
Blacktop the walkway from the back parking lot to the back of Bldg. 1520.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-22
Issue Title: Installation Services	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">Group recommends the water be tested and the filters be changed more regularly.</p> <p style="text-align: center; margin-left: 100px;">Installation Services, Civilian Personnel, Force Support, Safety 04-22</p>	
ISSUE: Installation Services	
SCOPE: Water fountain on 2 nd floor of 1520 has foul water. The water smells if you put it in a bottle or cup. It tastes terrible. And it is cloudy when it leaves the fountain.	
RECOMMENDATION:	
Improve quality of water from water fountain.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-24
Issue Title: Environment controls in military buildings	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes No X Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it? The scope did not clearly state which buildings had heating and cooling problems.	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> Ken Rice stated DIS has responded to calls from various building managers about this issue. Often times the reason for the inconsistent temperatures were due to office furniture blocking the thermostat thus creating a false temperature reading. Due to the lack of specific information (i.e. building numbers) in the scope, the group did not prioritize this as a top issue. </div> <div style="text-align: center; margin-top: 20px;"> Installation Services, Civilian Personnel, Force Support, Safety 04-24 </div>	
ISSUE: Environment Controls in Military Buildings SCOPE: Often buildings are overheated or overcooled depending on the season. This reduces morale and contributes to short tempers. This is a force demobilizer and costs money for extra heating and cooling and people will open doors and windows while the HVAC systems are operating.	
RECOMMENDATION: Identify reasons why thermostats do not effectively control building temperatures in military buildings and or offices.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-25
Issue Title: Installation Services	
Subject Matter Expert - DIS	
Name: Mr. Ken Rice	Phone: 301-573-1107
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written? Yes No X	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it? The scope did not clearly define the location of the problem. It was too general.	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="text-align: center;">Soldiers and employees are permitted to place a service or work order to fix this problem.</p> <p style="text-align: center;">Installation Services, Civilian Personnel, Force Support, Safety</p> <p style="text-align: center;">04-25</p>	
ISSUE: Installation Services	
SCOPE: Sidewalks slippery when wet. When it rains sidewalks are slippery. Areas include: Barracks and Commissary. This is a safety hazard because these areas have personnel frequently carrying stuff to and from facilities and vehicles.	
RECOMMENDATION:	
Place non-slip strips or cut surface of sidewalks to reduce slip area.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-04
Issue Title: Paintball Costs	
Subject Matter Expert - DMWR	
Name: TERRY BAKER	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes x No
Did delegates understand this issue?	Yes x No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Issue was not true. 2. They only charge for paint with a \$100 deposit to go toward paint payment when completed. 	
AAFES, Commissary, MWR, Consumer Affairs 01-04	
ISSUE: Paintball Cost	
SCOPE: When the paintball field opened, the only cost was paint. The paintball now charges units for training. The units do not receive funds for training. As units are preparing for deployment and readiness tactical movements provide a great asset.	
RECOMMENDATION:	
Reduce cost to unit training by reducing the price to only the component that the paintball field and MWR have to pay for and paint.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-12
Issue Title: Parking for RV, Boats, Trailers, etc.	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No <input checked="" type="checkbox"/>	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No <input checked="" type="checkbox"/>	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes <input checked="" type="checkbox"/> No Did delegates understand this issue? Yes <input checked="" type="checkbox"/> No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Active Duty has priority in the RV parking lot in accordance with MWR SME Terry Baker category list. 2. AD, Retiree, Civilian. 3. They eliminate CIV if AD is on the waiting list. 	
AAFES, Commissary, MWR, Consumer Affairs 01-12	
ISSUE: Parking for RV's Boats, Trailers and other vehicles on Fort Detrick.	
SCOPE: Currently there is a waiting list to park a trailer, RV, Boat, or their vehicle in the MWR parking area. The wait list is a long one.	
RECOMMENDATIONS: Make the parking area larger. Add or make a temporary until new one is built. Make sure all vehicles are active duty, which should have priority. Rent or lease an off base parking area.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #1	Issue Number: 01-28
Issue Title: Fee for the use of the post swimming pool.	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;">According to the SME there is no charge for Active Duty Military for Fort Detrick pools, Only dependants will be charged a pool fee.</div> <div style="text-align: center; margin-left: 100px;">AAFES, Commissary, MWR, Consumer Affairs 01-28</div> ISSUE: I am a new arrival to Ft Detrick and want to know why this installation charges a fee for the use of the post swimming pool. This seems to be another erosion of our military benefits! SCOPE: See MWR FY 06 Outdoor Swimming Pool flyer. RECOMMENDATION: There should be no cost to military or their dependants. I wonder if JAG has been consulted on these fees.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-03
Issue Title: Gym Hours	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 5-19, 5-20, 5-24	
Issue Number: 05-18	Title: Gym Hours
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Other means are available for shift workers to maintain fitness. For example, hand receipting surplus equipment from the Fitness Center to units or units with shift workers may use the H.O.T. Dome. 2. Fitness Center hours have been expanded. 	
Entitlements, Fitness Center, Military Personnel 5-03	
ISSUE: Gym Hours	
SCOPE: Gym hours are impractical for shift workers, especially on the week-ends. There are too many patrons using the gym during the peak hours and Soldiers don't have a chance to work out.	
RECOMMENDATIONS:	
<ul style="list-style-type: none"> Have the gym opened 24 hours. Build a second gym. Use the swipe card access for night use. Have the gym opened 2 – 3 hours after each shift. Donate used equipment to shift worker units. 	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-22
Issue Title: Fort Detrick is not a friendly military post.	
Subject Matter Expert – DMWR (DCSP) (PMO)	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number: See below	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Issue 05-04 and 05-23 address the concern with the ERB. 2. Due to construction Soldiers are not advised to run on general access roadways. 	
Entitlements, Fitness Center, Military Personnel 05-22	
ISSUE: Fort Detrick is not a friendly military post.	
SCOPE: I have been in the military life for some years and visited and or lived in many bases around the military and have not had as much problems as I have had here. Something as simple as getting an ERB update has been a hassle and civilians not doing their jobs and when confronted about why it takes so long for something that can impact someone's career it just gets blown off. We can not even run on the road with many civilians passing Soldiers at high speeds, but I see no cops enforcing to ensure that our Soldiers maintain safe.	
RECOMMENDATION:	
Fort Detrick should be a friendlier environment for Soldiers.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-09
Issue Title: MRMC Web Site/DOIM	
Subject Matter Expert - DOIM	
Name:	Phone:
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">Scope is not accurate. Local policies are already on the Detrick web site.</p> <p style="text-align: center; margin-left: 100px;">Installation Services, Civilian Personnel, Force Support, Safety 04-09</p>	
ISSUE: MRMC Web Site/DOIM	
SCOPE: Web to MRMC Policies procedure. MRMC Web Site cannot find policies on the Web. Need easy access to find out local policies are for base. It would save time and phone calls if policies were readily available on the Web.	
RECOMMENDATION:	
Post Policy and Procedure on MRMC Website and provide a link.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-21
Issue Title: DRMO not widely known about	
Subject Matter Expert - DRMO	
Name: Mr. Steve Elder	Phone: 3-3444
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. A DRMO link is on the Fort Detrick Web Site. 2. Provide information at the Newcomers Briefing. 	
Installation Service, Civilian Personnel, Force Support, Safety 04-21	
ISSUE: DRMO not widely known about.	
SCOPE: DRMO is not known about by many military members. It provides a way to reduce waste in the Army. This also allows unit to use what another unit does not use.	
RECOMMENDATION:	
Increase Servicemembers knowledge of DRMO uses and make more accessible.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #2	Issue Number: 02-05
Issue Title: Temporary Housing	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="text-align: center; padding: 10px;"> Not cost effective to maintain Temp Housing due to large number of hotels in Frederick. Education, Medical, Dental. TRICARE, Housing 02-05 </div> ISSUE: Temporary Housing SCOPE: Something needs to be done about the temporary housing for new arrivals and Soldiers who just got married. New arrivals have to stay in a hotel for an extended time. Thus causing financial and emotional stress which effects morale. RECOMMENDATIONS: Make sure new arrivals have information about the area. Deposit waivers for apartments. Build temporary housing (hotel). Allow Soldiers to get on housing list upon receipt of change of station orders at their current duty station.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #2	Issue Number: 02-11
Issue Title: Housing	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes No X
Did delegates understand this issue?	Yes No X
If not, what was the problem in fully understanding it?	
Needs Not Identified	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<div style="margin-left: 40px;">GMH Survey Patrons.</div> <div style="margin-left: 120px;">Education, Medical, Dental, TRICARE, Housing</div> <div style="margin-left: 180px;">02-11</div>	
ISSUE: Housing	
SCOPE: GMH needs to find out from the families in housing or waiting for housing what their needs are. Decisions are made by GMH that don't reflect the true needs of their average occupant, a junior enlisted Soldier with a wife who stays home with multiple children.	
RECOMMENDATION:	
GMH should survey the population they serve.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-12
Issue Title: Housing/Playgrounds must be fenced.	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Currently only major traffic area playground is fenced. 2. Currently there are 2 fenced in playgrounds. 3. Not in Master Plan, financial burden for GMH. 	
Education, Medical, Dental, TRICARE, Housing 02-12	
ISSUE: Housing/Playgrounds must be fenced.	
SCOPE: Playgrounds in Fort Detrick housing areas would be used more often if they were fenced. Unfenced playgrounds are not used because parents with multiple children can not push one in a swing and chase another who runs away. Unfenced playgrounds do not keep out animals, posing a health and safety risk.	
RECOMMENDATION:	
Fence the playgrounds in housing.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #2	Issue Number: 02-20
Issue Title: Smoking in the barracks rooms.	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Unfeasible due to poor ventilation, health and welfare of others, and Army Regulation. 2. Waiting for privatization. 	
Education, Medical, Dental, TRICARE, Housing 02-20	
ISSUE: Smoking in the barracks rooms.	
SCOPE: Smoking is not allowed in the barracks room due to a building wide ventilation system that shares air throughout the entire building, spreading smoke to non-smoking rooms.	
RECOMMENDATIONS:	
Designate 1 or 2 buildings as smokers only.	
Redesign ventilation system to break it into individual units for each room.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-25
Issue Title: Housing	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes No X
Did delegates understand this issue?	Yes No X
If not, what was the problem in fully understanding it? Needs Not Identified	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. Not feasible due to privatization. 2. GMH is business and tries to keep units full. 	
Education, Medical, Dental, TRICARE, Housing 02-25	
ISSUE: GMH	
Scope: The post housing system (GMH) is not consistent with regard to housing charges. I'm an E-6 living in a three bedroom house and there is an E-8 living next door. We both live in the same type house but he pays more and this is like this through out the housing on post. If GMH is going to place all ranks together through out housing on post then there should be uniform pricing for all ranks on post and not by rank.	
RECOMMENDATION:	
If GMH is going to put all ranks together than they need to restructure how they charge families for quarters so that it is uniform.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-27
Issue Title: GMH	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 02-28	Title: GMH
ISSUE CLARITY Was the issue clearly written? Yes No X Did delegates understand this issue? Yes No X If not, what was the problem in fully understanding it? Received Clarification	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> 1. Issue was resolved. 2. Miscommunication. 3. Individual/isolated incident. <div style="text-align: center; margin-top: 10px;"> Education, Medical, Dental, TRICARE, Housing 02-27 </div>	
ISSUE: GMH SCOPE: Work orders for housing are not resolved in a timely manner. Many people in new and old government housing must wait 90 – 180 days to get open issues/work orders addressed.	
RECOMMENDATIONS: GMH must do a better job tracking and fixing problems in government quarters. They should also keep residents with work orders updated on the status of their work order.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-29
Issue Title: GMH	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. (Will take act of Congress). 2. RCI. 3. More than one issue. 	
Education, Medical, Dental, TRICARE, Housing 02-29	
ISSUE: GMH	
SCOPE: No matter what housing you live in GMH takes your whole BAH. When I moved in to my home I was offered old housing when brand new housing was available. When I refused old housing, I was offered new housing an hour later.	
RECOMMENDATIONS:	
I think BAH should be based on what type of home you live in.	
If new housing is available, it should be offered right away.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-31
Issue Title: GMH	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-2334
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> DA Policy. Implementation stage. No definite set of rules. Not established. Testing stages. </div> <div style="text-align: center; margin-top: 20px;"> Education, Medical, Dental, TRICARE, Housing 02-31 </div>	
ISSUE: GMH	
SCOPE: GMH is trying to have military personnel pay utilities out of pocket when BAH is made for rent and utilities. (Their reason is because they aren't making enough to build their new houses.)	
RECOMMENDATION: BAH is made for rent and utilities and it needs to be left alone.	

ARMY FAMILY ACTION PLAN Issue Disposition Paper

Workgroup: #2	Issue Number: 02-32
Issue Title: Leash Law	
Subject Matter Expert - PMO	
Name: CPT Dan Shereika	Phone: 3-4763
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<p style="margin-left: 40px;">Installation Policy was changed: Must be on leash when in public area. (Not under control – if deer runs across, dog will likely follow.</p> <p style="text-align: center; margin-left: 100px;">Education, Medical, Dental, TRICARE, Housing 02-32</p>	
ISSUE: Leash law.	
SCOPE: Recently I learned Fort Detrick leash law interprets dog on leash or in your control. I believe this takes away from the quality of life in a community, full of children, playing outside, taking a walk on the sidewalk, riding their bike, and you see an animal that is not on a leash that is “under the control” of the owner. How can you guarantee these animals are under control? Not only are leashes for the safety of an animal but also for security to those who are afraid of animals.	
RECOMMENDATION:	
Leash law should mean dogs on a leash when outside the home / fenced yard.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #4	Issue Number: 04-04
Issue Title: Roving Guard in the Barracks	
Subject Matter Expert - PMO	
Name: CPT Dan Shereika	Phone: 3-4763
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Were similar issues (same concern) submitted to this AFAP conference? Yes No X	
Identify issue number and title of similar issue:	
Issue Number:	Title:
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
<ol style="list-style-type: none"> 1. The Staff Duty Officer is responsible for patrolling the barracks. 2. PMO also comes thru the barracks parking lots on a regular basis. 	
Installation Services, Civilian Personnel, Force Support, Safety 04-04	
ISSUE: Roving Guard in the Barracks	
SCOPE: What is a person with a cell phone going to do in the face of a criminal? I understand the perceived show of force, but that is what the MPs and Police are for.	
RECOMMENDATION:	
Contract the security of the barracks to the appropriate personnel such as the Fort Detrick Police or a security firm not the Soldiers.	

SECTION B

Duplicate or Similar Issues

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: Group 5	Issue Number: 05-18
Issue Title: Fitness Center	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 5-19, 5-20, 5-24	
Issue Number: 05-03	Title: Fitness Center Hours
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
Duplicate issue 05-03, 05-19, 05-20, 05-24.	
Entitlements, Fitness Center, Military Personnel 05-18	
ISSUE: Fitness Center	
SCOPE: The Fitness Center is not opened at the hours convenient for shift workers. Even though the Center is closed at the night the Provost Marshal Officers get the key and use it when the staff is not there, yet the Soldiers are not afforded that opportunity. This affects morale of the Soldiers and their physical readiness.	
RECOMMENDATIONS:	
Have the key available to units who have shift workers.	
Give the same opportunity to Soldiers that is given to the PM Officers.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-19
Issue Title: Post Gym Hours	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 5-18, 5-20, 5-24	
Issue Number: 05-03	Title: Fitness Center Hours
ISSUE CLARITY	
Was the issue clearly written?	Yes X No
Did delegates understand this issue?	Yes X No
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
Duplicate issues 05-03, 05-18, 05-20, 05-24.	
Entitlements, Fitness Center, Military Personnel 05-19	
ISSUE: Post Gym Hours	
SCOPE: The post gym hours affects shift workers, not enough to any time to use the facilities after shift.	
RECOMMENDATION:	
Twenty four hour access – ID card scan to allow building access after hours.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-20
Issue Title: Fitness Center Hours	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 5-18, 5-19, 5-24	
Issue Number: 05-03	Title: Fitness Center Hours
ISSUE CLARITY	
Was the issue clearly written? Yes X No	
Did delegates understand this issue? Yes X No	
If not, what was the problem in fully understanding it?	
DISPOSITION	
Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues).	
Duplicate issues 05-03, 05-18, 05-19, 05-24.	
Entitlements, Fitness Center, Military Personnel 05-20	
ISSUE: Fitness Center Hours	
SCOPE: The fitness center hours are hard to work around for the shift workers. Not open long enough on week-ends.	
RECOMMENDATION: Twenty-four hour gym access.	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #5	Issue Number: 05-24
Issue Title: Gym Equipment is not available for after Hours.	
Subject Matter Expert - DMWR	
Name: Mr. Terry Baker	Phone: 3-2957
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue: 5-18, 5-19, 5-20	
Issue Number: 05-03	Title: Fitness Center Hours
ISSUE CLARITY Was the issue clearly written? Yes X No Did delegates understand this issue? Yes X No If not, what was the problem in fully understanding it?	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <ol style="list-style-type: none"> 1. Other means are available for shift workers to maintain fitness. For example, hand receipting surplus equipment from the fitness center to units or units with shift with shift workers may use HOT Dome. 2. Access to equipment after hours is unattainable due to safety liability. <p>Duplicate issues 05-03, 05-18, 05-19, 05-20.</p> <p style="text-align: center;">Entitlements, Fitness Center, Military Personnel 05-24</p> <p>ISSUE: Gym equipment is not available for after hours.</p> <p>SCOPE: Gym equipment should be available for after hours “Soldiers” during their breaks. Not enough attendance to warrant MWR personnel. If a Soldier wishes to use gym equipment there may be support from NCOs or Officers of that Soldier, and if security is compromised, gym has surveillance available.</p> <p>RECOMMENDATION: To avoid tasking the units that do not use GYM facility after hours, allow NCOIC or OIC to sign for gym keys after hours and hold them responsible for gym equipment.</p>	

ARMY FAMILY ACTION PLAN

Issue Disposition Paper

Workgroup: #2	Issue Number: 02-28
Issue Title: GMH	
Subject Matter Expert – HOUSING DIVISION	
Name: Ms. Laura Cole	Phone: 3-3224
Did the workgroup prioritize this issue as a critical issue? Yes No X	
Issue's New Title (If one of the Top 2 in your workgroup)	
Were similar issues (same concern) submitted to this AFAP conference? Yes X No	
Identify issue number and title of similar issue:	
Issue Number: 02-27	Title: GMH
ISSUE CLARITY Was the issue clearly written? Yes No X Did delegates understand this issue? Yes No X If not, what was the problem in fully understanding it? Received clarification.	
DISPOSITION Identify the primary reason(s) the work group did not prioritize this issue. Please be specific—these comments are returned to the Point of Contact. (Annotate N/A if this issue was prioritized as one of the Top 2 work group issues). <div style="margin-left: 40px;"> 1. Issue was resolved. 2. Miscommunication. 3. Individual/isolated incident. </div> <div style="text-align: center; margin-top: 20px;"> Education, Medical, Dental, TRICARE, Housing 02-28 </div> ISSUE: GMH SCOPE: GMH housing is real quick to collect the Soldiers BAH, but when a work order is needed they want to take their time to resolve the Soldiers' problem with their housing. RECOMMENDATIONS: (See Issue 02-27)	

Fort Detrick

2006 Army Family Action Plan

Issue Status Summary

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AFAP Commander's Steering Committee Issue Status LOCAL ACTIVE 2006				
ORIGIN	ACTION POC	ISSUE - LOCAL	RECOMMENDATIONS	STATUS 9 MARCH 2006
2006	AAFES – Diane Krieger	AAFES Military Clothing Sales and Service (MCSS) and Merchandise Inventory	Refine merchandise inventory in order to meet customer demands at Fort Detrick. Create an electronic MCSS ordering system to increase and maintain merchandise levels. Hire more staff for MCSS department.	ACTIVE - NEW
2006	CYSD - Patrice Harper	Furniture for Teen Center	Purchase adequate new furniture in the Teen Center to accommodate teen enrollment. Allow teens to participate in furniture purchase decisions.	ACTIVE - NEW
2006	CYSD - Patrice Harper	Renovate H.O.T. Dome for Teen Activity Center	Renovate H.O.T. Dome for Teen Activity Center. Require that renovation have teen input.	ACTIVE - NEW
2006	CYSD - Patrice Harper	Youth Services Homework Center	Provide a separate space for youth to work on homework or relax and read.	ACTIVE - NEW
2006	DCSP - Edward Nolan	Military Personnel Division Efficiency	Re-assess current staffing and increase personnel. Authorize more E-MILPO access to Tenant Units.	ACTIVE - NEW
2006	DIS - Larry Potter	Crosswalks on Sultan Drive to H.O.T. Dome and Bowling Center	Paint crosswalk on Sultan drive to the H.O.T. Dome and Bowling Center. Install permanent signs to let drivers know pedestrians are crossing the street.	ACTIVE - NEW
2006	DIS - Larry Potter	Safety Lights in Parking Lot Behind Gym and Surrounding Area	Increase existing lighting and install additional lighting in these areas.	ACTIVE - NEW
2006	DIS - Larry Potter	Sidewalks on Gardner and Sultan Drive	Construct a sidewalk on Gardner and Sultan Drive to access the H.O.T. Dome and the Bowling Center.	ACTIVE - NEW

ORIGIN	ACTION POC	ISSUE - LOCAL	RECOMMENDATIONS	STATUS 9 MARCH 2006
2006	DMWR - Terry Baker	Fort Detrick BOSS Program Funding	Develop a Fort Detrick plan for equal and fair distribution of MWR funds to programs, including BOSS. Amend the current DA regulation to insure funds for the BOSS program. Enforce the standards in accordance with AR 215-1, Chapter 4, section 4-1, paragraph b.	ACTIVE - NEW
2006	HOUSING - Laura Cole DIS – Larry Potter	Barracks Doors and Window Seals	Increase efficiency of doors and windows to keep barracks rooms climatized (i.e. weather stripping or new doors and windows).	ACTIVE - NEW
2006	HOUSING - Laura Cole	Issued Barracks Furniture Removal	Change Fort Detrick Regulation 210-50 to authorize removal of issued barracks furniture.	ACTIVE - NEW
2006	HOUSING - Laura Cole DIS – Larry Potter	Local Dog Park	Build a local dog park.	ACTIVE - NEW
2006	HOUSING - Laura Cole	Trampoline Use in Privatized Housing	Change GMH policy to permit GMH residents to utilize their own personal trampolines. Eliminate GMH liability from any trampoline related incidents.	ACTIVE - NEW

AFAP Commander's Steering Committee Issue Status LOCAL ACTIVE 2005				
ORIGIN	ACTION POC	ISSUE - LOCAL	RECOMMENDATIONS	STATUS 9 MARCH 2006
2005	AAFES – Diane Krieger	PX Hours of Operation	Stay open later. Extend hours of operation (i.e. by two hours later) during daylight savings time. Open Shoppette 24 hours.	ACTIVE: Effective 15 Apr 06 hours (spring/summer) extended to 2100 for 60 day trail. Reviewing option to extend weekend hours.
2005	CYSD - Patrice Harper	Childcare for Shift Workers	Require the units to coordinate and apply CDC's spot sharing program through their Family Readiness Group. Recruit Family Child Care providers to provide care for shift workers and supply a referral list to shift workers. Establish a childcare home, staffed by DoD personnel, in the Fort Detrick housing area for shift workers.	ACTIVE: Recruit underway for FCC homes. Notice given to 1SGs to distribute. Working with GMH to obtain existing housing units to establish CDC homes meeting shift care needs. No shift care needs reported to CYS to date.
2005	CYSD - Patrice Harper DIS – Larry Potter	Transportation Cost of Youth Service Trips	Lower the rate for transportation for Youth Services trips. Offset transportation fees of youth trips with fundraising money. Provide a multiple family member discount for transportation fees.	ACTIVE: Transportation w/CDL and passenger endorsement. Obtain two 20 pac buses through two options - 1st through closing installation or joint basing installation and 2nd to purchase through CPMC project. Checking BRAC installations for buses vs drivers only.
2005	CYSD - Patrice Harper DIS – Larry Potter	YS Transportation Costs for Family Trips	Lower rate for transportation for Youth Services family trips. Offset the transportation cost of family trips with fundraising money. Provide multiple family member discounts for transportation fees.	ACTIVE: Transportation w/CDL and passenger endorsement. Obtain two 20 pac buses through two options - 1st through closing installation or joint basing installation and 2nd to purchase through CPMC project. Checking BRAC installations for buses vs drivers only.

ORIGIN	ACTION POC	ISSUE - LOCAL	RECOMMENDATIONS	STATUS 9 MARCH 2006
2005	DCSP - Edward Nolan	Military Personnel Division Training	Require all MPD personnel to complete military, on-line Human Resource Certification training. Mandate, at a minimum, one staff member to attend annual Human Resource training workshops. Obligate MPD manager to attend annual Military Human Resource meetings at unit level.	ACTIVE: Completed training includes EDAS, Data Query, TRANSPROC. New training for one includes TOPMIS II. Customer Service and ID Training completed. Adjutant General Army Correspondence Training Course researched with 3 courses available. Incorporating courses into IDPs. Sending staff to personnel training at other installations when available. Conducting OJT as time permits. Reviewing military training courses online and TDY with report back to AFAP Coord.
2005	DCSP - Edward Nolan	Staffing at Military Personnel Division	Raise the GS level of vacant positions at MPD to GS-7 to attract qualified, retainable applicants. Hire five full time staff members to bring MPD to 100% staffing.	ACTIVE: Personnel action issue addressed at each unit. Get staffing to 100% TDA. Provide update when positions filled and actual actions.
2005	DECA - Robert Cauffman	Commissary Hours of Operation	Change days of operation (i.e. Tuesday – Sunday.) Extend current evening hours by one hour.	ACTIVE: Hours established by DECA HQ. Re-evaluate after completion of new facility.
2005	DECA - Robert Cauffman	Commissary Quality, Quantity and Variety of Inventory	Conduct, track and implement results of consumer survey. Monitor quality and expiration dates on foods. Supply organic and health food choices. Purchase produce from the local community.	ACTIVE: Larger variety with new commissary. Vet's inspecting product quality. Reviewing Sun/Mon hours. Re-evaluate after completion of new facility.
2005	DIS - Dale Pelletier	Mailroom Hours	Extend hours of mailroom to 1800.	ACTIVE: Designate in writing to Mailroom staff alternate person to pickup mail. Provide overall policy info at in-processing and on the web. Call mailroom to get delivery to site. Give info to bus riders. Can not hold mail for 2 weeks.

ORIGIN	ACTION POC	ISSUE - LOCAL	RECOMMENDATIONS	STATUS 9 MARCH 2006
2005	DMWR - Terry Baker	Evening Cardio Classes at Fitness Center	Require current staff receive training and certification in order to teach evening classes and hire additional qualified staff. Conduct a post-wide survey to determine the interest (i.e. type of class and hours offered) for fitness classes after duty hours and disseminate results to units. Offer a variety of cardio classes beginning after 1800 based on results of survey.	ACTIVE: Included in FY06 budget funding for additional staffing. Included in Leisure Needs Survey. Survey collected at higher HQ and pending distro. All classes continuing, pleasing some not others. Staff shortage submitted for review.
2005	DMWR - Terry Baker	Civilian Pool Fee Categories	Modify indoor/outdoor pool fee categories to the following: a. First category GS-1-6. b. Second category GS-7-11. c. Third category GS-12 and above.	ACTIVE: Indoor pool fee structure changed Oct 05. Outdoor pool fees will change prior to new season May 06. Reviewing option for combined unlimited family pass.
2005	DMWR - Terry Baker	MWR Facility Availability for Middle School and Teen Youth	Set aside a minimum of one weekend night a month that the middle school and teen youth could use the facilities for a nominal fee.	ACTIVE: Youth have access to Bowling Center for group activities Tuesday & Thursday 1530-1700. Prices reduced to \$0.50/game. Alcohol not sold during designated periods. Have pizza delivered and available on Sundays. Saturday cosmic bowling. Marketing aggressively through chapel and CYS. Opened, advertised, limited participation.

AFAP Commander's Steering Committee Issue Status – REFERRED 2006				
ORIGIN	ACTION POC	ISSUE -MACOM	RECOMMENDATIONS	STATUS 9 MARCH 2006
2006	AAFES - Betty O'Brien	DoD Civilians Use of Fort Detrick AAFES Facilities	Authorize DoD civilians to utilize AAFES facilities. Require payment of MD state tax and surcharge for DoD civilians using AAFES facilities.	ACTIVE - NEW
2006	CYSD - Patrice Harper	Child and Youth Services Vacation Policy	Revise current 2 week leave policy for child care vacation leave to match Servicemembers annual 30 day leave. Eliminate regulated late fees if vacation extends past 2 weeks.	ACTIVE - NEW
2006	DCSP - Edward Nolan	Clothing Allowance Increase	Issue first complete set of ACUs to include boots and accessories. Provide a 1:1 exchange for permanent party enlisted Soldiers for the initial 2 sets of BDU to ACU. Provide a one time addition to the clothing allowance to cover the expense of the new uniform.	ACTIVE - NEW
2006	DCSP - Edward Nolan	Healthy Workplace Program	Amend the time frame parameter from six months to an indefinite period of time. Promote awareness of the program.	ACTIVE - NEW
2006	DCSP - Edward Nolan	Promotion Point Submission	Lower the point submission requirement to 10 points. Lower unrestricted point submission to include Soldiers with 750 points or more.	ACTIVE - NEW
2006	DCSP - Edward Nolan	Retirement Transition Pay	Provide transition bonus to retiring Soldiers.	ACTIVE - NEW
2006	DCSP - Edward Nolan	School of Choice College Tuition for High School Seniors	Authorize in-state tuition and eligibility for all military high school seniors to school of choice.	ACTIVE - NEW

ORIGIN	ACTION POC	ISSUE -MACOM	RECOMMENDATIONS	STATUS 9 MARCH 2006
2006	DCSP - Edward Nolan	Taxation of Interest from Savings Deposit Program	SDP interest should be tax-exempt.	ACTIVE - NEW
2006	DCSP - Edward Nolan	Black Beret with Battle Dress Uniform (BDU)/Army Combat Uniform (ACU)	Change the uniform regulation to establish patrol cap as the only head gear for BDU/ACU.	ACTIVE - NEW
2006	DMWR - Terry Baker	Expand Military One Source Sessions	Expand the number of sessions provided by Military One Source. After 6 sessions, allow Military One Source to obtain a referral from PCM for more sessions to continue with the same provider.	ACTIVE - NEW
2006	NATIONAL GUARD	National Guard Individual Equipment	Field NG equipment based on their mission requirements as opposed to service component.	ACTIVE - NEW
2006	NATIONAL GUARD	National Guard Retirement Pay	Change law to reflect that when 20 year eligibility requirements are met, retirement pay is given regardless of age	ACTIVE – NEW
2006	BAHC	Appointment Scheduling for Specialized Health Care Outside Local MTF	Allow Soldiers to use local civilian facilities. Establish tracking system for appointments (Auto-generated email, etc.)	Non-Active Issue activated and forwarded at request of MACOM during issue research.

AFAP Commander's Steering Committee Issue Status - REFERRED 2005

ORIGIN	ACTION POC	ISSUE - MACOM	RECOMMENDATIONS	STATUS 9 MARCH 2006
2005	DCSP - Edward Nolan	Body Fat Measuremen t	Create and implement new scientific methods to assess body fat.	HQDA Issue 23 Disposition - Force Support I - Jan 06: (Similar) The delegates acknowledge that some Soldiers (because of big bones, weight-lifting) are very fit and can pass the APFT, but exceed the body fat standards (IAW AR 600-9) and current body fat measuring procedures. The subject matter expert noted that this issue is being worked and has the highest level of interest (Army Chief of Staff). Research is being conducted on what determines optimal body composition.
2005	DCSP - Edward Nolan	Formula Used to Calculate BAH	Change the current anchor points in the BAH formula to reflect actual military households.	HQDA Issue 31 Disposition - Entitlements - Jan 06: (Similar) The workgroup believed that the current method to calculate BAH is done fairly. The danger in changing anchor points to match what Soldiers choose is that we would potentially revert back to Soldiers choosing to find housing below their authorization and rates would reflect that choice.
2005	DCSP - Edward Nolan	Dual Military Separation	Require DA to adhere to guidance prescribed in the Army Married Couples Program and Joint Domicile.	MACOM CURRENT POSITION: Not among the top DA Issues.
2005	DCSP - Edward Nolan	Military Eligibility for Civilian Aid Programs	Create a memo through ACS for Service members explaining military allowances as non-taxable income to present to local and federal agencies. Restructure LES to reflect taxable and non-taxable income. Have ACS liaison educate local and federal agency staff regarding the eligibility of military for civilian aid programs	MACOM CURRENT POSITION: Not among the top DA Issues.

ORIGIN	ACTION POC	ISSUE - MACOM	RECOMMENDATIONS	STATUS 9 MARCH 2006
2005	HOUSING - Laura Cole (AR 210-50)	Standard Issue Furniture in Barracks	Revise AR 210-50 to include a provision to individualize barracks rooms. Allow barracks Soldiers to purchase and keep approved furniture throughout Army career. Allot soldiers a one-time Moving In Housing Allowance (MIHA) to purchase basic barracks furniture.	MACOM CURRENT POSITION: Active (Pending update from DA Conference).
2005	TRANSPORTATION - Rhea Eckenrode	Transportation Weight Allowance	Establish flat weight allowance for Department of the Army personnel.	HQDA Issue 16a Disposition - GOSC - Jan 06: (Similar) The 23 January 2006 AFAP GOSC determined that this issue will not enter the AFAP. Increases to weight allowances will be pursued via active AFAP Issue 457, "(Modification of Weight Allowance Table." LOCAL: Create PCS info package prior to PCS season.

AFAP Commander's Steering Committee Issue Status LOCAL CLOSED 2005				
ORIGIN	ACTION POC	ISSUE - LOCAL	RECOMMENDATIONS	STATUS 9 MARCH 2006
2005	BAHC - Jeanne Rabel	Wellness Classes and Expediting Patient Care	Advertise scheduled wellness classes on website. Mandate Soldiers attend wellness class as part of in processing. Increase frequency of classes from once a month to twice a month.	CLOSED: Classes will be held monthly and advertised on the Fort Detrick web page.
2005	CYSD - Patrice Harper	Outdoor Recreation Area for Middle School and Teen Youth	Provide a designated outdoor recreational space for middle school and teen youth. Construct an age appropriate playground area to include a tire swing, firefighter's pole, big rope climb, swings, big slides, and a basketball court.	CLOSED: New SAS building slated for FY06-07 with new playground. YS staff and youth have input on equipment. A portable basketball unit will be purchased. Completed
2005	CYSD - Patrice Harper	Youth Services Décor and Interior	Repaint facilities with input from youth. Update decorations. Replace old furniture.	CLOSED: Work order to repaint facility submitted Jan 05. The Torch Club Voice for Teen Center working ideas to improve the Center. YS Director coordinating with Housing to relocate furniture to YS building. Painting scheduled for mid Feb 06.
2005	CYSD - Patrice Harper	Childcare Center Customer Service	Instruct staff to speak only with the parent or authorized contact when they need to call with an issue or problem. Require staff to write incident reports and share with parents.	CLOSED: Staff will speak only with authorized contact or parent. Incident reports will be written and shared immediately with parents.
2005	DIS - Larry Potter	Sidewalk between Youth Services Buildings	Complete existing sidewalk from teen center to the Youth Services building.	CLOSED: Sidewalk from Teen Center to the YS Building extended to SAS Building.
2005	PMO – CPT Dan Shereika	Hours of Operation for Entry Gates	Implement an additional 24 hour gate. Open gates at 0530.	CLOSED: New gate satisfies issue concerns.

AFAP Commander's Steering Committee Issue Status LOCAL UNATTAINABLE 2005				
ORIGIN	ACTION POC	ISSUE - LOCAL	RECOMMENDATIONS	STATUS 9 MARCH 2006
2005	BAHC - Jeanne Rabel	Pediatric Care at Barquist Army Health Clinic	Staff permanent Pediatricians and more Family Practitioners.	UNATTAINABLE: Ratio pediatrics support to population given sufficient funding based upon budget requirements.
2005	CDRS (AR 614-200)	Soldiers Working Non-Primary MOS Without Proper Training	Train DoD personnel in job specific standards within the first quarter of placement. Re-implement the Skill Qualification Test (SQT) Provide Proficiency Training for mission accomplishment other than primary job training.	UNATTAINABLE: Commanders responsible for training.
2005	CYSD - Patrice Harper	Childcare Fees	Delete BAS/BAH from computation in determining TFI and supplement Child Development Center budget as necessary.	UNATTAINABLE: CDC does not develop formula for childcare fees. DOD Fee Policy 608-10.
2005	HOUSING - Laura Cole (Coord w/CoE)	Soundproofing in the Barracks	Increase the level of required soundproofing in the barracks. Provide additional funding for the provision of soundproofing barracks.	UNATTAINABLE: Fort Detrick barracks constructed under standard design from Corps of Engineers (CoE). Review showed no other options available.
2005	HOUSING - Laura Cole (Coord w/CoE)	Meal Preparation in Barracks	Build industrial kitchen for each barracks complex. Upgrade barracks to include hood and stove in individual rooms. Change Standard Plans Program to include additional funding for renovations to old/new barracks.	UNATTAINABLE: Design standard not appropriate for Fort Detrick barracks complex.

January 2006 HQDA Army Family Action Plan Conference Issue Dispositions (2005)

Issue #	Issue Title	Issue Intent	MACOM	Work group	Issue disposition
35	Benefits for Dependent Children Not Residing with Military Sponsor	Dependent children who live with a non-military custodian receive some benefits like TRICARE, but do not get benefits like commissary privileges. Provide full benefits to all dependent children.	SMDC	Child & Youth	The workgroup thought that monitoring AAFES and DeCA purchases would be too difficult and could lead to abuse of privileges, and they were unable to determine a viable option to prevent the potential abuse. In addition, Garrison Commanders have the authority to allow participation in MWR events/activities. This was the workgroup's #1 non-prioritized issue.
75	Child and Youth Services Registration Process	Streamline the CYS registration forms to reduce the number of repetitive entries and questions. Establish an online registration system for CYS patrons that provide security and safety for private information that is needed to register for the CYS programs.	Army Teen Panel	Child & Youth	Rapid Improvement Event Three CYS Registration process (conducted 31 Oct -- 4 Nov 05) consolidated 84 forms down to four and has significantly shortened registration time to 30 minutes. Parents have the option of going to CYS to register or may register electronically. The process currently under test at select installations. The workgroup was satisfied with this outcome and agreed that this process addressed this issue.
43	Child Care Fee Income Categories	Eliminate categories (I-VI) of income for calculating child care fees and require child care fees to be computed as an equitable percentage of income.	TRADOC	Child & Youth	The workgroup did not prioritize this issue because it is too similar to active AFAP Issue #566, "Childcare Fee Category," which addresses changes to the child care income categories.
80	Child Care for Reserve Component Service Members during Inactive Duty Training (IDT)	Fund a voucher program to offset the cost of child care for families during Inactive Duty Training (IDT). Develop a feasible plan for the use of community resources for child care in the local area during IDT. Continue and expand the IDT Child Care Pilot Program.	ARNG	Child & Youth	The Army Reserve is looking into partnering with local area (community based) child care during this IDT training. During the pilot program, NG families used off post childcare and the Army offset the cost. Minimal participation in the program did not cover the cost of the caregivers. A UFR has been submitted in the POM to extend the program.
44	Cost Basis of Child Care Fees	Eliminate Total Family Income (TFI) as a basis for child care fees and establish child care fees based on the base pay of the sponsor only or the higher base pay of a dual military or eligible civilian family.	TRADOC	Child & Youth	The workgroup did not prioritize this issue because it is too similar to active AFAP Issue #566, "Childcare Fee Category," which addresses changes to the child care income categories.

81	Expansion of Operation: Military Child Care (OMCC)	Expand and fund the program to include all Title 10 mobilizations.	ARNG	Child & Youth	The workgroup discovered that this issue has been resolved. Operation Military Child Care was expanded and approved in the fall of 2005 to cover all Title 10 mobilizations.
76	Lack of Access To and Availability of Physical Fitness Facilities	Construct, modernize or upgrade Youth Center gyms. Acquire additional fitness equipment for Youth Services physical workout area by accumulating discarded but safe equipment from adult gyms. Provide adequate Youth Services staff to supervise youth under the age of 17 in the post gyms.	Army Teen Panel	Child & Youth	The workgroup did not believe that teens should have unlimited unsupervised access to adult fitness facilities. Teens are already allowed access to fitness centers with a sponsor. Some installations have a youth gym with a trained youth fitness instructor on staff. The delegates recommended that installations with this concern liaison with CYS to check the feasibility of separate fitness facilities for youth. Additionally the workgroup, including 6 Army Teen Panel members, believe that a fitness facility is not necessary to be physically fit.
56	Peer Support for Army Reserve Youth	Establish a 24-hour hotline staffed with teen counselors. Create peer support initiatives within schools. Implement a Teen Readiness Group within each unit.	USAR	Child & Youth	The delegates thought that staffing a 24 hour hot line with teens for teens in crisis was too much responsibility and posed too much risk. Military One Source provides a 24 hour hot line and other programs are in place to assist with this issue (i.e., Boys and Girls Clubs of America, 4-H, Military Kids Program, Operation Purple camp). The workgroup concluded that communication with supporting agencies is needed to ensure proper information is available to teens.
77	Teen Center	Establish and fund a separate building for 9th-12th grade teens Army-wide. Consider including a multipurpose room in the Teen Center which could allow for activities such as dances, sports, and club activities. Ensure Teen Center has computer lab and homework center capabilities.	Army Teen Panel	Child & Youth	The delegates reviewed a similar AFAP issue, #413, "Separate Center/Age Appropriate Space for Teens," completed in 2002, that resulted in the establishment of space requirements, guidelines and policies for separate center/age-appropriate space for teens. A DoD/CYS certification process is in place and, as a part of this process, Youth Centers will be required to have a separate teen area. Posts identified as not having a teen area will be required to create one.
78	Teen Employment	Provide funding for an Army-wide Teen Employment Program. Establish partnerships at Army level between CYS, MWR, AAFES and DECA to develop and implement a teen employment opportunities plan. Establish a worldwide teen job hotline/website to advertise immediate openings.	Army Teen Panel	Child & Youth	The issue was prioritized and entered AFAP as Issue 587 "Employment Opportunities for Military Affiliated Youth." The delegates believed that this issue is about the well being of the entire family.

40	Youth Arts Competition Program	Establish and fund an annual Department of the Army Youth Arts Competition Program.	SMDC	Child & Youth	Delegates concluded that there were similar programs that allow for youth art competition (i.e., Boys and Girls Club, 4H). Youth are also able to participate in the DA annual art competition.
6	Awareness of Contractors for Employment Opportunities	Develop a marketing strategy that promotes awareness of contractors currently holding contracts that could garner employment on an installation.	FORSCOM	Employment/ Volunteers	The workgroup determined that this issue is already addressed by AR 608-1, Chapter 4-35, which directs the ACS Employment Readiness Program (ERP) at all installations to effectively market employment opportunities to spouses. Additionally, the ACS accreditation process requires the establishment of partnerships with local companies. CFSC through IMA will write a memorandum to region and installation ACS Officers to include partnerships with contracting agencies and military career centers on post as part of the ACS ERP.
74	Civilian Benefit Advisor	Reinstate civilian benefits officers at Civilian Personnel Advisory Centers with additional manpower allocation. Conduct semi-annual retirement seminars which brief personnel on their appropriate retirement system (CSRS, FERS, NAF).	USMA	Employment/ Volunteers	The workgroup believed the Army Benefits Center (ABC_C) to be valuable and responsive to employees needs. The effectiveness of the ABC-C was validated through personal success stories. The delegates also determined that counselors from ABC-C will travel to other areas and brief retirement services.
24	Department of the Army Civilians Travel Reimbursement for PCS and TQSE.	Create PCS/TQSE allowances based on the geographic area instead of the current flat rate for all locations.	MDW	Employment/ Volunteers	The workgroup did not believe this was an issue because DACs have the option to choose the standard CONUS per diem rate (FY06 rate is \$99 for up to a maximum of 120 days) or a fixed amount of TQSE (TQSE can be paid for a maximum of 30 days at the rate for the new permanent duty station location). Additionally, the Miscellaneous Expense Allowance is intended to cover expenses "not otherwise reimbursed".
2	Geographically Separated Military Spouse Employment Preference	Authorize spouse preference at an alternate installation than where the sponsor is stationed when the sponsor is on deployment orders or an unaccompanied assignment.	AMC	Employment/ Volunteers	The workgroup determined that this issue is already addressed by DoD Priority Placement Program (PPP) Operations Manual. Chapter 13, Department of the Army Family Member Placement Program (Program F) dated July 1998 allows military spouses to utilize preference at an alternate site from the sponsor in specific circumstances. The PPP manual describes provisions for case by case determination; however, communication between the local Civilian Personnel Advisory Center to military spouses needs improvement.

15	Military Spouse Preference (MSP) Across All Federal Agencies	Amend Title 5, United States Code to require all federal agencies to utilize MSP.	FORSCOM	Employment/ Volunteers	The issue was prioritized and entered AFAP as Issue 591, "Military Spouse Preference Across all Federal Agencies." The delegates believe that employment throughout the Federal agencies would enable military spouses to maintain a career and promote family and financial stability.
33	National Standards for Volunteer Service	Establish baseline volunteer criteria for training volunteers. Establish a web-based volunteer record that installation volunteer coordinators can query as volunteers move from installation to installation.	MEDCOM	Employment/ Volunteers	ACS accreditation and the MWR Board of Directors already established standards for training and background of Army volunteer service. In September 2005, the Army began a phased deployment of the Voluntary Management Information System (VMIS). VMIS will allow Army organizations to list volunteer opportunities onto the system and installation volunteer coordinators to track training, volunteer hours, and direct volunteers to points of contact at organizations.
18	Tax Exemption of DoD Civilian Disability Retirement	Amend the Federal tax law to exempt DoD civilian disability retirement.	FORSCOM	Employment/ Volunteers	The workgroup agreed and understood the financial difficulty of living on disability. The concern was that this proposal may cause an increase in disability versus regular retirement applications due to advantages of a tax exemption. Resolution would require a change in the Federal tax code with broad impact beyond the influence of HQDA and DoD.
5	Treat Permanent Change of Station (PCS) Travel the Same As Temporary Duty (TDY)	Change the tax laws so that Civil Service PCS reimbursement is treated the same as a TDY reimbursement.	ATEC	Employment/ Volunteers	The delegates felt that the scope of this issue was too broad for the purview of the AFAP because tax laws would have to be changed in order to implement this issue. Additionally, the relocation tax law impacts the civilian community, not just Federal government employees.
34	Basic Allowance for Housing (BAH) without Dependents	Increase BAH rate without dependents proportionally each time the BAH with dependents rate is increased.	SMDC	Entitlements	Housing costs do not always increase proportionally in each market (by housing type and size). The delegates discovered that there are instances where the BAH rate "with dependents" will drop in 2006 in the same military housing area where the "without dependents" rate will increase. The workgroup agreed that maintaining a tie to the civilian market ensures a fair BAH rate for all Soldiers, regardless of dependency status.

67	COLA Disparity Amongst Single Soldiers	Remove dining facility availability from the determination of COLA rate. Determine an equal COLA rate, based on rank, for all Soldiers residing in unaccompanied housing.	USARPAC	Entitlements	The workgroup agreed that the current allowance (COLA) is equitable. They agreed with the staff information paper that Soldiers on meal cards have a lower cost of living because they benefit from the availability of the dining facility.
46	Families Accompanying Activated Reservists	Authorize and fund the option for families of activated reservists to accompany them, with standard PCS entitlements such as transportation and Army Family Housing, on a CONUS assignment when activated over 20 weeks at one location.	TRADOC	Entitlements	The workgroup felt that this was not an issue because no Soldiers (AD or RC) mobilized/deployed in support of contingency operations under TCS orders are authorized relocation of family members. There is no guarantee that the RC Soldier will remain in the location to which they were originally mobilized/deployed.
61	Family Separation Allowance (FSA)	Amend US Code Title 37 Chapter 7 Section 427 to entitle Soldiers to Family Separation Allowance (FSA) from activation to deactivation of their Family Care Plan (FCP).	USAREUR	Entitlements	The scope of the issue is not clearly defined and there is a disparity between the recommendations and the scope. Family Separation Allowance (FSA) is unrelated to the Family Care Plan. Family separation is paid when a Soldier incurs a Government enforced separation because dependent travel is not permitted and dependents do not reside near the duty site.
36	Family Service Member's Group Life Insurance (FSGLI) Law	Amend the law to make FSGLI an elective enrollment for all circumstances. Create procedures to reimburse dual Soldiers who were retroactively charged premiums for FSGLI.	SMDC	Entitlements	The issue was prioritized and entered AFAP as Issue 588, "Family Servicemembers' Group Life Insurance Premiums for Dual Military." When the error is detected that a Soldier (who is also a spouse) was not enrolled as a spouse in DEERS, Servicemembers are retroactively charged premiums from the eligibility date and families incur a large debt.
25	Flexible Disability Options	Offer non-VA disability insurance to service members as they currently are paying out of pocket to see private providers since the VA is backed up in providing care.	MDW	Entitlements	The delegates had some problems with issue clarity and thought that there was a disparity between the recommendations and the scope. They felt this was a non-issue because the Veteran's Administration (VA) portion is outside the purview of the Army and the recommendations already exist (i.e., Traumatic Service Member's Group Life Insurance (TSGLI), VA authorizes medical care for remotely located Veterans, etc.) The workgroup recommend VA system improvements be addressed in their own forum and that the VA be imbedded in the AFAP process at all levels.

31	Formula Used to Calculate Basic Allowance for Housing (BAH)	Change the current anchor points in the BAH formula to reflect actual military households.	MEDCOM	Entitlements	The workgroup believed that the current method to calculate BAH is done fairly. The danger in changing anchor points to match what Soldiers choose is that we would potentially revert back to Soldiers choosing to find housing below their authorization and rates would reflect that choice.
32	Locality Pay for High Cost Areas	Implement locality pay for high cost areas, as a minimum for Soldiers at grade of E-4 and below.	MEDCOM	Entitlements	The delegates concluded that entitlements are fair and equitable at this time. Locality pay for high cost areas is paid to Soldiers through BAH, COLA (8%) and OHA (Overseas Housing Allowance), while civilians receive locality pay in lieu of entitlements received by Soldiers.
47	Military Thrift Savings Plan (TSP) Matching Contributions	Provide military personnel the same 5% Thrift Saving Plan (TSP) matching funds contribution plan that DA civilians receive.	TRADOC	Entitlements	The delegates decided they did not want to put at risk the current defined benefit retirement program for Soldiers. The military TSP may be perceived as an optional replacement for the current retirement plan.
72	Orthodontic Coverage for Military Families	Authorize a pre-tax Health Care Savings Account option for all Soldiers with an annual rollover provision and portability so they can accrue pre-tax dollars to use toward services such as orthodontic care that is not covered by TRICARE.	USASOC	Entitlements	The workgroup believed that another conference issue (#14 "Maximum Allowable Benefit for Orthodontic Treatment) had a more appropriate recommendation. This issue's recommendation would require the Soldier to front the money with little to no gain. However, the workgroup concluded that changes cannot be made now since the TRICARE Dental Program contract was just renewed.
54	Casualty Assistance for Families of Army Reserve Soldiers in Troop Program Unit (TPU) Status	Amend AR 600-8-1 and establish an Army Reserve policy to include a CAO for families of TPU Army Reserve Soldiers regardless of military status at the time of death.	USAR	Family Support	The issue was prioritized and entered AFAP as Issue 585 "Casualty Assistance for Families of RC Soldiers in Inactive Status." The delegates felt that families may be unaware of their rightful entitlements and benefits without the assignment of a CAO.
9	Dependent Travel on Space Available	Authorize all dependents to fly Space Available without sponsor to include all PCS/TCS tours. Expand policy to include surviving dependents of deceased service members.	FORSCOM	Family Support	Concluded that Space A is a privilege, not entitlement, and opted to not prioritize. Sep 05 meetings to revise DoD 4515-13R, Services did not agree to expand Space A to authorize family members to fly CONUS w/o the military sponsor. The Army cannot expand space A travel without concurrence from the other Services.

4	Exceptional Family Member Program (EFMP) Renewal Requirements	Classify EFMP enrollment as permanent or renewable. Permanent enrollment would not be subject to renewal every 3 years. Renewable conditions such as asthma, allergies, or rehabilitation, would be renewed every 3 years.	ATEC	Family Support	Current policy that requires EFM updates is necessary and 99% effective. The AMEDD reviews the needs of each EFM and the medical resources to address the needs. The delegates concluded that only a competent medical authority can determine if and when EFM's medical and/or special education needs are permanent and not subject to change. Therefore, the current policy of reviewing the EFM every three years should remain unchanged.
29	Family Members Are Not Authorized to Fly CONUS	Open CONUS Air Mobility Command flights to family members to fly without the military sponsor. Give priority to family members of deployed Soldiers and allow all family members to travel when space is available.	MEDCOM	Family Support	The workgroup concluded that Space A travel is a privilege, not an entitlement, and therefore opted to not prioritize this issue. In September 2005 meetings to revise DoD 4515-13R, the Services did not agree to expand the space availability categories to authorize family members to fly Space A within CONUS without the military sponsor. The Army cannot expand space availability travel without concurrence from the other Services.
68	Housing Wait List Eligibility for Single Personnel Gaining Dependents	Authorize single Soldiers and eligible single DoD civilian personnel to be placed on the family housing waiting list upon submission of appropriate documentation.	USARPAC	Family Support	The delegates decided not to prioritize this issue because there are procedures in place at the Garrison level to allow single personnel gaining a dependent to be placed on the housing wait list. The Army's subject matter expert for this issue will contact the Housing Division in Japan to assist them with the proper procedures and guidance regarding exceptions to current policy.
13	ID Card Retention for Former Spouses of Early Retirees	Spouses cannot retain their ID cards if a member is offered an early retirement with 18/19 years of service and the 20 year marriage dissolves after retirement. The spouse should retain authorized retirement benefits, the same as SM.	FORSCOM	Family Support	The delegates felt this was a valid issue, but agreed that the issues they did prioritize (Issue #20, "Wounded Soldier Updates," and Issue #54, "Casualty Assistance for Families of Army Reserve Soldiers in Troop Program Unit [TPU]") were more important during this period of extreme OPTEMPO.
83	Parental Access to Military Installations	Authorize restricted access to military installations by issuing parents a Service member sponsored ID card, comparable to the Military District of Washington DoD card. Incorporate the same access rights to parents as Family Care Plan providers.	ARNG	Family Support	The delegates decided not to prioritize this issue because no further Army policy is necessary to grant restricted installation access or expeditious installation access to parents. Existing regulations authorize commanders to issue either a DD Form 2220 or DA Form 1602 for those individuals deemed necessary to possess a DoD registered vehicle in accordance with AR 190-5.

73	Postage Compensation for CONUS Based Deployed Soldiers	Provide non-appropriated funds (NAF) to defray costs to CONUS stationed Soldier's families incurred when mailing care packages to their deployed Soldiers.	USASOC	Family Support	The delegates felt that this initiative could be managed at the Family Readiness Group (FRG) level through the use of FRG informal funds or other sources. This will allow local determination whether to support all mailings or to support families with need.
20	Wounded Soldier Updates	Keep current contact policy in effect, but conduct at Installation level by the Casualty Assistance Office. Assign a Casualty Assistance Officer to family members of all wounded Soldiers classified as seriously injured or higher.	FORSCOM	Family Support	The issue was prioritized and entered AFAP as Issue 595, "Wounded Soldier Updates." The workgroup agreed that the lack of timely and accurate information causes undue stress on families.
41	Advanced Life Support Services on Installations	Require all Army installations to physically locate advanced life support services on the installation. Currently, advanced life support services (paramedics and ambulances) are not required to be physically located on Army installations.	TRADOC	Force Support I	The issue was prioritized and entered AFAP as Issue 583, "Advanced Life Support Services (ALS) on CONUS Army Installations." The delegates concluded that the lack of ALS services increases response time which jeopardizes health and safety.
42	Army Career and Alumni Program (ACAP) Eligibility Period	Maintain existing ACAP eligibility criteria and extend eligibility period from 180 days after separation to a minimum of five years for veterans, federal employees, and family members on a space available basis.	TRADOC	Force Support I	The delegates decided that this is not an issue because no exceptions to policy were needed in the last four years and there are numerous other services and mechanisms to assist Army alumni in transitioning to the civilian sector. Per the subject matter expert, there continues to be space available in ACAP.
84	Army One Source for Retirees	Authorize retiree use of Army One Source on an indefinite basis.	AMC	Force Support I	The delegates concluded that retirees can get needed information from other avenues. Army One Source is not intended to be a one-stop but rather a stepping stone for information. The initial purpose of OneSource was tied to readiness. The workgroup felt that other issues were more relevant and had a broader impact.
82	Improved Montgomery GI Bill (MGIB) Benefits for Reserve Component (RC)	Revise the 24 month consecutive service requirement to 24 months cumulative Federal Active Duty Service over a 5 year period to receive Active Duty equivalent MGIB benefits.	ARNG	Force Support I	Most delegates thought Active Duty benefits must be kept more appealing than Reserve Component benefits, which includes those associated with the MGIB. Chapter 1607 of Title 10 USC was just passed by Congress to help provide some variation of the Active Duty MGIB benefits (Chapter 30) to those RC Soldiers serving a specified period of time on Active Duty Status. The delegates agreed that there are other avenues available for tuition assistance.

23	Inaccuracy of Determining Body Fat Content	Conduct a medical study of the most accurate way to calculate body fat content. Implement the most accurate method for determining body fat content Army-wide.	INSCOM	Force Support I	The delegates acknowledge that some Soldiers (because of big bones, weight-lifting) are very fit and can pass the APFT, but exceed the body fat standards (IAW AR 600-9) and current body fat measuring procedures. The subject matter expert noted that this issue is being worked and has the highest level of interest (Army Chief of Staff). Research is being conducted on what determines optimal body composition.
37	Mandatory Stress Management Awareness	Mandate Army-wide annual Stress Management Awareness Education, incorporating local and mission stressors for Soldiers, DA Civilians and make available to family members.	SMDC	Force Support I	The workgroup thought that this was a valid issue, and it was their #3 top issue. Sufficient Command emphasis on stress management and a caring Unit Ministry Team (UMT) can identify and handle the local mission stressors. In particular, the UMT should be used to help assess the mental health and needs of the Soldiers. Delegates concluded that programs exist to address this issue even if they need to be publicized more effectively. Per the SME, deployed civilians do go through redeployment processing.
55	Montgomery GI Bill for Separated/Retired Army Reserve Soldiers	Authorize Army Reserve Soldiers to retain Montgomery GI Bill benefits after Separation or Retirement.	USAR	Force Support I	The workgroup did not prioritize this issue because most delegates felt Active Duty benefits must be kept more appealing than Reserve Component benefits, which includes those associated with the MGIB. Chapter 1607 of Title 10 USC was just passed by Congress to help provide some variation of the Active Duty MGIB benefits (Chapter 30) to those RC Soldiers serving a specified period of time on Active Duty Status.
57	Power Projection Platform (PPP) Mandatory Health Processing of Demobilizing Soldiers	Mandate in-depth physical and psychological examination of demobilizing Soldiers at the PPP. Require follow-up psych eval survey be sent to the Soldier's family 90 & 180 days after release from active duty. Enforce policy requiring commanders to take responsibility to provide access to physical and psychological follow-up.	USAR	Force Support I	The issue was prioritized and entered AFAP as Issue 590, "Health Processing of Demobilizing Army Reserve Component Soldiers." The workgroup felt that military resources available after release from active duty are often inaccessible, limited, and may not address symptoms missed at the PPP.
39	Tuition Assistance (TA) Books	Authorized tuition assistance to include the cost of required books.	SMDC	Force Support I	While this issue was clearly written, delegates needed clarification about eArmyU and e-courses and their relation to the Tuition Assistance Program. The workgroup concluded that providing additional funding for books would rapidly deplete already limited TA resources. The current TA program is mirrored to civilian TA programs.

26	U. S Army Reserve Mobilization Process	Increase the time to complete the mobilization process from the standard 5 days. Create additional regional mobilization sites as distance and time constraints create safety risks and present a hardship for the service member to finish in the five day period.	MDW	Force Support I	The unit Chain of Command should be fully responsible for ensuring that sufficient time is projected when conducting deployment mobilization analysis. This analysis should be based on availability of supplies, medical, etc. Additionally, IMA should ensure that installations are prepared to mobilize Soldiers.
21	Alternate Local Caregiver for the Family Care Plan	Mandate all Soldiers with dependents provide an alternate local caregiver on their Family Care Plan in case the Soldier's local caregiver is unable to provide care for dependents.	INSCOM	Force Support II	The issue was prioritized and entered AFAP as Issue 584, "Alternate Local Caregiver for the Family Care Plan." The workgroup concluded that since no policy exists to address who should care for children if the designated caregiver is unavailable, dependents could be subject to legal action. Results of such action could evolve into a long-term crisis for the Soldier and family, interfering with the Soldier's ability to fulfill the mission.
7	Barracks Living Conditions	Maintain 90% Sustainment, Restoration & Modernization requirements for maintenance and renovations. Implement a DA policy to ensure allocation, specific to barracks maintenance to maintain health and safety conditions. Hold CDRs accountable for living condition standards.	FORSCOM	Force Support II	The issue was prioritized and entered AFAP as Issue 589, "Funding for Barracks Sustainment, Restoration, and Modernization." The delegates concluded that without fenced funds, Soldiers are forced to live in barracks not meeting basic living conditions.
45	Emergency Leave Travel Time	Allow all emergency leave travel days to be non-chargeable.	TRADOC	Force Support II	The workgroup prioritized this as their third issue, but lack of access to their subject matter expert and his dismissal of this issue as a "non-issue" hindered group discussion.
28	Excessive Length of Deployments	Shorten length of deployments. Establish consistent deployment policy. Ensure all eligible personnel have deployed prior to sending Soldiers back for repeat deployment.	MEDCOM	Force Support II	The delegates agreed that the transformation to Life Cycle Replacement units will stabilize time between deployments and any decrease in tour length will increase tour frequency. They determined that the needs of the Army make this unattainable for some high demand MOSs.
11	Family Care Plans (FCP) for All Soldiers with Dependents	Amend AR 600-20 to require all Soldiers with dependent family members to complete a Family Care Plan (FCP).	FORSCOM	Force Support II	The workgroup decided that while it appears to be a good idea for all Soldiers with dependents to have a Family Care Plan (FCP), the time and resource commitment plus the fact that the FCP is not a legally binding document make the idea impractical. Also, an incomplete FCP is subject to chapter action thereby increasing the number of non-deployable Soldiers.

22	Family Care Plans for Soldiers with Civilian Spouses	Mandate all Soldiers with civilian spouses and dependents have a Family Care Plan.	INSCOM	Force Support II	The workgroup felt that this was a non-issue because the Unit Commander already has the authority to require at-risk Soldiers, to include those with civilian spouses, to complete an FCP.
30	Family Readiness Group (FRG) Funding	Allocate operational funds for Family Readiness Group (FRG) support.	MEDCOM	Force Support II	The workgroup agreed that now that FRGs and Family Support Centers have been designated as official Army programs, they should be funded by commanders with OMA/Appropriated funds. The delegates did not think they could make an informed recommendation at this time because they did not know how the new funding will work.
49	Officer Initial Uniform Purchase Stipend	Increase current stipend to cover the initial cost of required uniforms for newly Commissioned and appointed Officers	TRADOC	Force Support II	The workgroup felt that the pay differential between enlisted Soldiers and Officers offsets any additional uniform costs.
51	Sale of "Use or Lose" Leave	Implement a policy that allows Soldiers to sell leave balance above 60 days at the end of each fiscal year.	TRADOC	Force Support II	Although OPTEMPO sometimes prevents taking leave, allowing Soldiers to sell rather than use accrued leave ignores the intent of giving Soldiers leave in the first place: to have an opportunity for rest and relaxation. Delegates agreed that Soldiers need to take leave to enhance job performance and mental health. Allowing Soldiers to sell leave rather than use accrued leave may cause more stress and problems in their professional/personal/family life.
16	Senior Noncommissioned Officer Retention Control Points (RCP)	Extend the current RCP for Senior NCOs an additional 2 years.	FORSCOM	Force Support II	The delegates agreed that extending RCPs reduces vacancies in the upper ranks, slowing promotion for junior-ranking Soldiers. Additionally, there is already a program (Memorandum to Generate an Exception to Policy) in place to accommodate the needs of the Army by extending individual soldiers RCP. The G-1 analysis shows that many senior NCOs retire at least two years before their RCP.
A	Household Goods Weight Allowances Based on Family Size and Grade	Restructure Household Goods Weight Allowances based on family size and grade.	USAREUR	GOSC	The 23 January 2006 AFAP GOSC determined that this issue will not enter the AFAP. Increases to weight allowances will be pursued via active AFAP Issue 457, "(Modification of Weight Allowance Table."
B	Pet Permanent Change of Station (PCS) orders	Amend the JFTR to include the cost of shipment of up to two pets on PCS orders to be shipped with, before, or following the family.	USAREUR	GOSC	The 23 January 2006 AFAP GOSC entered this issue into the AFAP as Issue 593, "Relocation of Pets from OCONUS," to seek a one-time entitlement for pet shipment during the rebasing of Soldiers to CONUS, not as a permanent change to the Joint Federal Travel Regulation.

C	Return Rights to Non Appropriated Fund (NAF) Continental US (CONUS) Positions	Establish CONUS MWR NAF positions with return rights so that career NAF employees can compete fairly with their GS counterparts for overseas positions.	USARPAC	GOSC	The 23 January 2006 AFAP GOSC determined that this issue will not enter the AFAP. USARPAC will work with the US Army Community and Family Support Center to address their concerns.
D	Employment for Foreign Born Spouses	Change the mandate requiring American citizenship for on-post employment to include individuals who are not American citizens but are married to an American citizen.	Eighth Army	GOSC Review	The 23 January 2006 AFAP GOSC determined that this issue will not enter the AFAP. Korea will continue to work citizenship issues with the local embassy.
3	Per Dependent Household Weight Allowance	Amend the "with dependent" rate by incorporating a weight allowance per family member in addition to the current maximum weight allowance.	AMC	GOSC Review	A similar issue was reviewed by the AFAP GOSC. The GOSC decided that an AFAP issue seeking weight allowance based on family size is not necessary since increases to household goods weight allowance are being pursued in active AFAP Issue 457, "Modification of Weight Allowance Table".
59	Coverage for Hearing Aids and Related Services	Establish a TRICARE plan to include full coverage for the cost of hearing aids and services for all categories of hearing impairment. Expand the scope of qualification for TRICARE ECHO to include all categories of hearing impairment.	USAREUR	Medical/Dental	The delegates determined this a non-issue because effective 1 September 2005, active duty family members who meet specific hearing-loss requirements are eligible to receive hearing aids, including services and supplies, as a TRICARE basic program benefit.
1	General Anesthesia/Sedation Dental Coverage	Authorize general anesthesia/conscious sedation w/o prior approval from TRICARE Dental on dentist recommendation.	AMC	Medical/Dental	Delegates found issue difficult to understand. There were too many issues w/in the scope. Also determined options are in place to address pre-authorizations, rescheduling, temporary work w/o anesthesia, and telephone authorizations.
14	Maximum Allowable Benefit for Orthodontic Treatment	Increase the maximum allowable cap for Orthodontic treatment from \$1,500 to \$2,000.	FORSCOM	Medical/Dental	Immediate changes cannot be made to the TRICARE Dental Program contract since it was just renewed. Delegates also felt that, if implemented, the issue recommendation only covered a third of the normal cost. The delegates encourage commands to resubmit this issue in the future.
71	Military Health Care	Increase the number of civilian health care providers for military medical treatment facilities (MTFs). Develop initiatives that provide incentives to attract civilian healthcare providers.	USASOC	Medical/Dental	The workgroup thought that this issue was not clearly written and they had a problem understanding it. They reported that the scope was too broad, the title was too vague and the recommendations didn't match the scope and title. The delegates further agreed that this is not a global issue but was more installation specific.

48	Multi-Tiered Dental Plan	Create multi-tiered active and retiree dental plans that give enrollees more options including but not limited to: Standard Care (current coverage); all dental care except orthodontics; and comprehensive dental care to include orthodontics, endodontics.	TRADOC	Medical/Dental	The delegates agreed that the current TRICARE Dental Plan (TDP) and TRICARE Retiree Dental Plan current levels of co-pays are very consistent with other large third party dental plans. TDP already offers lower co-pay percentages to pay grades E-1 to E-4.
63	Orthodontic Coverage for Family Member	Authorize corrective and/or preventive orthodontics under TRICARE. Expand the definition for coverage to include preventative or early intervention orthodontic devices.	USAREUR	Medical/Dental	The delegates thought that this issue was difficult to understand because there were too many issues in the scope. Corrective and/or preventive orthodontics is available under the TRICARE Dental Program and orthodontic treatment is available for non-spousal family members up to age 21.
50	Retiree TRICARE Prime Annual Enrollment Fee	Eliminate annual enrollment fees for TRICARE Prime from retirement to age 65 when TRICARE for Life becomes available.	TRADOC	Medical/Dental	The delegates originally rated this their #1 work group issue. After much discussion, they determined that the issue's recommendation to eliminate enrollment fees was unrealistic. The workgroup's alternate recommendation to base the fees on rank was related to Issue #511, "TRICARE Prime Enrollment Fees for Retirees Under Age 65," and was within the three-year non-submission rule. Changes to TRICARE enrollment fees were still being analyzed at the time of the conference, making it difficult to draft an issue that met AFAP issue criteria. Delegates recommend that future AFAP conferences reconsider this issue.
17	Soldier Category II Dental Needs	Increase the authorized number of military dentists and auxiliary care providers. Increase funding for FEDS_HEAL program for RC.	FORSCOM	Medical/Dental	The delegates felt that increasing the authorizations for military dentists will not fix the problem because current manning numbers are well below authorized levels. The Army Dental Corps is working to enhance recruitment and retention of dentists with pay, bonuses, and other incentives. Reserve component dental readiness is also addressed in active AFAP Issue 552, "Reserve Component Dental Readiness."
52	TRICARE Chiropractic Services Benefits	Authorize chiropractic treatment to all TRICARE beneficiaries.	TRADOC	Medical/Dental	The issue was prioritized and entered AFAP as Issue 586, "Chiropractic Services for All TRICARE Beneficiaries." Delegates agree that this benefit, which provides non-pharmaceutical and non-surgical treatment options to decrease pain and increase function, ensures equitable access to chiropractic treatment options for all beneficiaries.

58	TRICARE Dental Program (TDP) Enrollment Requirements for the Reserve Component	Require soldiers to attend annual TDP training. Request TDP contractor provide information and materials at annual training and pre-mobilization events regarding enrollment requirements at no cost. Continue the DOD contribution at active duty rate until completion of 12-month lock-in. Increase the current enrollment window requirement from 30 to 45 days.	USAR	Medical/Dental	The issue was prioritized and entered AFAP as Issue 594, "TRICARE Dental Program Enrollment Requirements for the RC." The delegates strongly felt because Reserve Component Soldiers called to active duty (AD) who enroll their family in the TDP after thirty days of the AD start date cannot terminate coverage until they meet the 12-month enrollment period, they are faced with an unplanned financial burden upon their release from AD.
53	TRICARE Prenatal Ultrasound Coverage	Authorize and fund routine prenatal ultrasounds as a TRICARE benefit and standard practice for all pregnancies.	TRADOC	Medical/Dental	The delegates considered this a non-issue because ultrasounds are currently available if requested by a doctor for medical reasons.
66	Classification of Alaska, Guam and Hawaii as OCONUS for Dental Benefits	Reclassify Alaska, Guam, and Hawaii as OCONUS duty assignments for family member dental insurance coverage.	USARPAC	OCONUS	As written, the workgroup felt this issue was unattainable. Per the SME, this is also a problem for high cost CONUS areas, such as Washington, DC. Just focusing on Alaska, Guam and Hawaii for dental benefits would not bring equity for everyone living in high cost areas.
60	DoDDS Students Visiting Stateside Universities	Provide one time round-trip airfare for high school students and accompanying legal guardians to visit a college/university within CONUS.	USAREUR	OCONUS	The issue was prioritized and entered AFAP as Issue 592, "Post Secondary Visitation for OCONUS Students." The delegates agreed that OCONUS high school students incur greater travel expenses to visit post secondary schools than CONUS based students. They concluded that minimizing the disparity in travel expenses will decrease the financial burden to OCONUS families.
62	Funded Transportation for Full Time Students, Children to OCONUS Soldiers	Amend Dependent Student Travel Program to include an additional two trips for eligible dependent children, not to exceed a total of seven trips.	USAREUR	OCONUS	The military Dependent Student Travel Program provides OCONUS families with a valuable entitlement not available to Service families located in CONUS. Additionally, not every college closes down during all breaks and many colleges allow students to pay extra to stay over breaks.
12	Housing Allowance Disparity for Initial Entry Training (IET) Soldiers	Change Joint Federal Travel Regulation (JFTR) to allow Overseas Housing Allowance (OHA) for Soldiers entering active duty (AD) from US Territories if their dependents still live in the area where the Soldier entered AD. Allow IET Soldiers entering AD from US Territories to receive the table rate Basic Allowance for Housing (BAH) for the IET HOR and PLEAD and not the training site rate.	FORSCOM	OCONUS	The delegates decided that, as written, this was a non-issue. There is a system in place for Soldiers to request Overseas Housing Allowance based on the area their spouse residence. Drill Sergeants, Reception Stations, and Recruiters should be informing Soldiers of this process, however often times they don't. The workgroup recommended that all recruits affected by this should be given a brief at the MEPS station to explain the process.

64	Permanent Veterans Administration (VA) Counselors Outside the Continental United States	Request that DA support a permanent full service counselor in the existing VA office in Europe to educate, assist and meet the needs of eligible veterans.	USAREUR	OCONUS	VA Counselors will be in Europe and Asia 11 months of the year-- currently funded for FY06. Since the VA is not part of the AFAP process, this issue was determined by the delegates to be outside the purview of the Army. The workgroup strongly agreed that a VA representative should be involved in the AFAP forum at all levels.
65	Receipt of Full Survivor Benefits	The IRS requires a W-8BEN form (Certificate of Foreign Status of Beneficiary Owner for US Tax Withholding) before it will eliminate withholdings for Survivor Benefit Plan (SBP) payments to beneficiaries who are not U.S. citizens and reside outside of the U.S.	USAREUR	OCONUS	The delegates determined that (per the SME) Casualty Assistance Officers are available to explain and assist foreign born spouses with completing the appropriate survivor benefit forms. Additionally, The Armed Forces Cares, a laptop-based casualty assistance program, exists so forms can be filed electronically. The form is also available in hardcopy.